

# THE REWARD 300 2018

## 25 Employee Benefits Experts

Matt Macri-Waller  
Debi O'Donovan  
Dave Roberts  
Gareth Little  
Vijay Lall  
Aaron Mudd  
Suzanne Foody  
Cathy Devereux  
Hannah-May Tatton  
Vikki Cresswell  
Ananda Allotey  
Joanna Gordon-Utting  
Rob Green  
Jo Whitbread  
Amber Garner  
Mirka Slater  
Elly Murphy  
Lindsay Morrison  
Lisa Condon  
Kavita Patel  
Alexandra Maddison  
Zoe Brennan  
Amarjit Khaira  
Alan Camwell  
Jane Humberstone

Benefex  
REBA  
Vrigin Media  
Aviva  
Polycorn  
Lush Cosmetics  
Sunrise Senior Living  
Tesco  
Merlin Entertainments  
Fortnum & Mason  
Buzzfeed  
Ocado  
Deliveroo  
RSA  
Home Retail Group  
Facebook  
LV=  
CommScope  
Nokia  
Aon Employee Benefits  
Google  
House of Fraser  
Bayer  
Airbus  
Jaguar Land Rover

## 25 Employment Lawyers

Helen Farr  
Sarah Peacock  
Kiki Stannard  
Darren Tibble  
  
Audrey Williams  
James Davies  
Lisa Mayhew  
  
John Evason  
Peter Frost  
  
Monica Kurnatowska  
Rebecca Harding-Hill  
  
Mark Mansell  
Nicola Rabson  
Nicholas Roberts  
Karen Seward  
Nicholas Squire  
  
Caroline Stroud  
  
Julian Taylor  
Malcolm Pike  
Joanne Davies  
Roger Bull  
Alison Woods  
Alex Lock  
Alan Chalmers  
Constanze Moorhouse

Fox Williams  
Blake Morgan  
Fitzgerald & Law  
DC Employment  
Solicitors  
Simmons & Simmons  
Lewis Silkin  
Berwin Leighton  
Paisner LLP  
Baker McKenzie  
Herbert Smith  
Freehills  
Baker McKenzie  
Berwin Leighton  
Paisner LLP  
Allen & Overy  
Linklaters  
Mayer Brown Intl LLP  
Allen & Overy  
Freshfields  
Bruckhaus Deringer  
Freshfields  
Bruckhaus Deringer  
Simmons & Simmons  
Addleshaw Goddard  
Blake Morgan  
Burgess Salomon  
CMS  
DAC Beachcroft  
DLA Piper  
Eversheds Sutherland

## 25 HR Leaders

Martin Persaud  
Ksenia Zheltoukhova  
Mathew Davies  
Abi Weeks  
Stefan Enholm  
Lisa Atkinson  
Abigail Lerman  
Lindsay Stacey  
Anna Hamlin  
Georgina Kilcoyne  
Mar Weedon  
Leila Mehio  
Luke Wilkins  
Rick Kershaw  
Rob Garner  
James Morrissey  
Roberto Blanda  
  
Koos Mennen  
Beccy Davies  
Caroline Thomas  
Mark Holton  
Samantha Brunton  
Jonathan Kohn  
Nigel Miller  
Andrea Winfield

Premier Farnell  
CIPD  
Addison Lee  
Harrods  
eBay  
Merlin Entertainments  
Stella McCartney  
Fortnum & Mason  
Time Out  
CitySprint  
Zuora  
VICE Media  
Gett  
Expedia  
Dixons Carphone  
Ford Motor Company  
British American  
Tobacco  
Imperial Tobacco  
Estee Lauder  
B&Q  
GAME  
Christian Dior  
Shell  
Edelman  
Microsoft

## 50 Knowledge & Professional Services

David Barak  
Mike Binns  
Chris Buscovich  
Justin Cottrell  
Jason Crockett  
Anthony Cronin  
Alison Dodd  
Neil Everatt  
Charlie Bruin  
Mark Graham  
Rick Hammell  
Ian Holloway  
  
Michael Howard  
Adam Jeacock  
Monica Kalia  
Christine Keily  
Jeremy Levene  
Tim Markham  
Iain Moffat  
Chris Morris  
  
Tobin Murphy-Coles  
Tom Nall  
Barry O'Sullivan  
Nick Pedersen  
Jeff Phipps  
Simon Puryer  
Simon Rawlinson

Cloudpay  
PayDashboard  
Onesource Virtual  
FMP Global  
Western Union  
FlexiWage  
Moorepay  
Selenity  
Liberata  
Immedis  
Elements Global Services  
Cintra HR and  
Payroll Services  
Frontier Software  
epayslipsecure  
Neyber  
Immedis  
Workday  
SCC PyramidHR  
MHR  
Cambridge Global  
Payments  
Benefex  
SimplyBiz  
HiFX  
Equiniti (EQ Global)  
ADP  
i-Realise  
IFX

## Bjorn Reynolds

Alex Rowson  
Doug Sawers  
Carsten Staehr  
  
Oliver Wright  
Sondra Dougherty  
Tim Dunn  
Robert Evans  
Steven Fraser  
  
Mandy Gardiner  
Stuart Law  
Mervyn McCormick  
Simon Parsons  
Richard Patton  
Alison Sellar  
Matt Stark  
Chris Watt  
Colette Tierney  
Stacey Edwards  
Stephen Abbotts  
Alex Byers  
  
Julie Northover  
Adam Morgan

SafeGuard World  
International  
QTAC  
SD Worx  
Cintra HR and Payroll  
Services  
SD Worx  
APA  
Menzies  
Liberata  
Anderson, Anderson  
and Brown  
PW Payroll Solutions  
Mazars  
Equiniti ICS  
SD Worx  
PwC Payright  
Activpayroll  
Mazars  
PwC Payright  
Airswift  
Walker Smith  
Capita  
Northgate Information  
Solutions  
PayPartner  
Cintra HR & Payroll  
Services

## 100 Payroll Leaders (including 25 International Individuals)

Jane Bridger  
Stu Clennell  
Suzanne Gallagher  
Vickie Graham  
Norman Green  
Ken Gurr  
Eira Hammond  
Helen Hargreaves  
Neil Hollister  
Klara Kozlov  
  
Ray Heeds  
Linda Pullar  
Ken Pullar  
Liz Robins  
Elizabeth Strong  
Shaun Tetley  
  
Jon Thompson  
Karen Thomson  
Chris Tidy  
Kate Upcraft  
  
Tania Isham  
  
Anne Reilly  
Ian Hodson  
Chris Costa

NHS  
Sopra Steria (SSCL)  
Armstrong Watson  
CIPP  
Payroll Consultant  
The Learn Centre  
CIPP  
CIPP  
The Learn Centre  
Charities Aid  
Foundation  
Sopra Group  
Payroll Alliance  
CIPP  
AS Robins  
Kerry Group  
Portsmouth City  
Council  
HMRC  
Armstrong Watson  
Hiscox  
Kate Upcraft  
Consultancy  
Oxford Nanopore  
Technologies  
PaycheckPlus  
University of Lincoln  
Inmarsat

## Michelle Sutton

Kevin Page  
Ruth Walker  
Kerry Farrell  
Ricardo Rehkopa  
Victoria Furness  
Thierry Eurvard  
Marc Gil  
Shirley Smart  
Phil Harrison  
Yevan Bellot-Subar  
Remsha Mahmood  
Martin Stockton  
Tina Hilton  
  
Stacey Wilks  
Jennie Jones-Gray  
Melanie Marshall  
Darren Speedy  
John Swarbrick  
Joseph Breheny  
Michelle Sampson  
Alison Edwards  
Teresa Ashby  
  
Sandie Olive  
Andrew Weeks  
Samantha Edwards  
Hazel Liebscher  
Mark Sherwood

Admiral  
TE Connectivity  
Bupa  
Jaguar  
Groupon  
Financial Times  
The Clancy Group  
Amazon  
Diageo  
Arcadia Group  
Viacom  
Dixons Carphone  
Specsavers  
NHS Shared Business  
Services  
New Look  
Shop Direct  
Gala Coral Group  
Mott MacDonald  
Matalan  
River Island  
Laing O'Rourke  
Iceland Foods  
Merlin  
Entertainments  
Martin McColl  
Bourne Leisure  
JCB  
Arup  
Smarrk HR & Payroll  
Consulting Services Ltd  
2 Sisters Food Group  
B&M Retail  
Virgin Atlantic  
Poundland & Dealz  
Unipart  
United Biscuits  
Samworth Brothers  
Travellex  
TJ Morris  
Anglican Water  
Easyjet  
Spire Healthcare  
Biffa  
Bibby Line  
House of Fraser  
Thames Water  
Harrods  
Dunbia Meats  
GlaxoSmithKline  
Dyson  
Random House Group  
Jack Wills  
State Street  
Arqiva  
Sir Robert McAlpine  
JCB  
London Stock  
Exchange

## Damien Whiteley

Legrand Ridje Akinga  
Stacey Hooper  
Kerry Farrell  
Edwina Hamer  
Gary Jones  
Cher Middleton  
Ian Cottee  
Lee Sullivan  
Rachel Howard  
Maria McGoldrick  
Susan Shaw  
Jason Mallory  
Rebecca James  
Helena McGowan  
Sue Sprackling  
John Strutt  
Marianne Hendron  
Audrey Carroll  
Sean Hoskin  
Sandra McGlade  
Nisha Suschak  
Nick Bryant  
Shelagh Rolls  
Sharon Bavington  
Samantha Edwards  
Millie Handa

## Denise Pudner

Phil Wilson  
Simon Martin  
Julie Finlay  
Lynn Fogerty  
Steve Collins  
Kay Followell  
Rebecca Mullins  
Jamie Flarry  
Phil Harrison  
Kevin Waller  
Elaine Gibson  
Claire Kennedy  
Paul Gibbons  
Richard George  
Ben Hancock  
  
Victoria Connell  
Ed Knight  
Julie Manington  
  
Vicky White  
Karen Booker  
  
Wendy Fowler  
  
Paul Budgen  
Helen Dean  
Chris Deeson  
Neil Esslemont  
  
Andrew Evans  
William Finch  
Kevin Hart  
Will Lovegrove  
Morten Nilsson  
Duncan Singer  
Henry Tapper  
Lesley Titcomb  
  
Will Wynne  
Daniel Blackman  
Jason Gowlett  
Kate Grant  
David Hilton  
John Hale  
Theresa Britton  
  
Sean Brosnan  
  
Ian Luder  
  
Paul Kirk

## 25 Pension Professionals

Andy Agathangelou  
  
Wendy Fowler  
  
Paul Budgen  
Helen Dean  
Chris Deeson  
Neil Esslemont  
  
Andrew Evans  
William Finch  
Kevin Hart  
Will Lovegrove  
Morten Nilsson  
Duncan Singer  
Henry Tapper  
Lesley Titcomb  
  
Will Wynne  
Daniel Blackman  
Jason Gowlett  
Kate Grant  
David Hilton  
John Hale  
Theresa Britton  
  
Sean Brosnan  
  
Ian Luder  
  
Paul Kirk

## Healthcare at Home

John Laing  
HSBC  
Tate & Lyle  
Captertright  
NGA  
Sopra Steria (SSCL)  
Deloitte  
Champneys  
Fairhome Group  
Strutt & Parker  
CIPP  
University of Lincoln  
CIPP  
The Learn Centre  
The London School of  
Economics and  
Political Science  
The Hut Group  
Burberry  
Richmond and  
Wandsworth Councils  
Sony  
Dimensions (UK)

## Transparency Taskforce

NHS Shared Business  
Services  
Smart Pension  
NEST  
Pensionsync  
The Pensions  
Regulator  
Smart Pension  
B&CE  
Smart Pension  
The People's Pension  
Pensionsync  
NOW: Pensions  
Aviva  
Pension Playpen  
The Pensions  
Regulator  
Smart Pension  
O2  
Direct Line Group  
Vodafone  
Systemsync Solutions  
NEST Corporation  
NHS Business  
Services Authority  
London Metropolitan  
University  
Police Pensions  
Board  
HM Treasury

## 50 Reward Industry Luminarie

Debra Corey  
Charles Cotton  
Alison Fisk  
Helen Kaye  
Rosemary Lemon  
Sherrie Luxford  
Patricia Nisbett  
  
Jenny Davidson  
James Whittaker  
Scott Donaldson  
Marina Olvera  
Megan O'Shaughnessy  
Simon Gush  
Colin Rae  
Sheila Champion  
April Cuthbert  
David Waldron  
Ruth Glasson  
Ian Archbold  
Melanie Twynam  
Nicos Nicolaides  
Sara Bilisland  
Kelly Boulter  
Ben Turner  
Christopher Lewendon  
Tanya Swinyard  
Nik Butcher  
Amy Dilks  
Jo Rackham  
Kevin Moyes  
Melissa Lever  
Beverley Hoskin  
Andrew Bridges  
Mat Beer  
Adrian Porter  
Claire  
Braybrooke-Gibbens  
Matt Austin  
Sarah Young  
Andrew Ironside  
  
Julie Catto  
Gary Thomas  
Richard Stokes  
Katy Bennett  
Debs Chapman  
Gemma Dainty  
Cathryn Humphrey  
Sam Kirk  
Peter Riley  
  
Suzanne KIELTY  
Mario Yiannopoulos

Reward Gateway  
CIPD  
Sunrise Senior Living  
Deloitte  
Hays  
Paysafe Group  
Financial Conduct  
Authority  
Three  
Rugby Football Union  
Tesco  
River Island  
Charlotte Tilbury  
Cabinet Office  
Skyscanner  
Cisco  
Dyson  
Close Brothers  
Cushman & Wakefield  
Diageo  
Santander  
Whitbread  
Worldpay  
Unilever  
Aviva  
JUST EAT  
Brakes Group  
Heathrow Airport  
RAC  
Sky  
Save the Children  
Linklaters  
Cabinet Office  
John Lewis Partnership  
ITV  
Virgin Media  
BLP  
DeepMind  
DAC Beachcroft  
Deutsche Asset  
Management  
Howden  
Kier  
Aggreko  
PwC  
Shop Direct  
FirstGroup  
Southern Water  
TalkTalk  
The Co-operative  
Bank  
Dixons Carphone  
easyJet