



THE REWARD 300 SECTIONS

50 Reward Industry Luminaries

Jane Allen - Travelport
Mark Beacham - Domestic & General
Zoe Brennan - Marshall Aerospace and Defence Group
Chris Browne - Euromoney Institutional Investor
Julie Catto - Howden
Sheila Champion - Cisco
Debs Chapman - Shop Direct
Julia Clement - Skyscanner
Debra Corey - Forbes Human Resources Council
April Cuthbert - BD
Jenny Davidson - Three
Ally Fisk - Sunrise Senior Living
Amber Garner - Homebase
Rob Green - Tesco
Simon Gush - DWP
Sima Hariyani - Vodafone
Ian Hodson - University of Lincoln
Beverley Hoskin - Cabinet Office
Cathryn Humphrey - Southern Water
Andrew Ironside - DWS Group
Vijay Lall - SDL plc
Rosemary Lemon - Hays
Melissa Lever - Linklaters
Lucy Light - Heineken
Sherrie Luxford - Paysafe Group
Nigel Miller - Edelman
Justin Morgan - Kantar Group
Peter Newhouse - Unilever
Tracey Newton - Yorkshire Building Society
Patricia Nisbett - Financial Conduct Authority
Debi O'Donovan - Reward & Employee Benefits Association
Megan O'Shaughnessy - BT
Marina Olvera - Adobe
Lee O'Sullivan - HM Treasury
Jamila Pericleous - McDonald's
Adrian Porter - Virgin Media



THE REWARD 300 SECTIONS

Beth Powell - National Grid
Nicola Rabson - Linklaters
Jo Rackham - Sky
Aziz Rahman - Save the Children International
Joanne Rees - M&S
Tim Robertson - ITN
Richard Stokes - Aggreko
Caroline Stroud - Freshfields Bruckhaus Deringer
Michelle Sutton - SUEZ
Tanya Swinyard - Brakes Group
Gary Thomas - Kier Group
James Whittaker - Kering
Rachel Wilson - Yorkshire Building Society

25 HR Leaders

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Lisa Atkinson - Merlin Entertainments
Yevan Bellot-Subar - Diverse Dining
Roberto Blanda - British American Tobacco
Gary Brewer - William Grant & Sons
Samantha Brunton - Christian Dior
Charles Cotton - CIPD
Beccy Davies - Estee Lauder
Mathew Davies - Addison Lee
Stefan Enholm - eBay
Anna Hamlin - Time Out
Mark Holton - GAME
Samantha Johnson - JCB
Rick Kershaw - Expedia
Georgina Kilcoyne - CitySprint
Abigail Lerman - Stella McCartney
Bobbi Mair - The Walt Disney Company
Koos Mennen - Imperial Brands
James Morrissey - Ford Motor Company
Lindsay Stacey - YOOX Net-A-Porter
Elizabeth Strong - Kerry Group
Caroline Thomas - B&Q



THE REWARD 300 SECTIONS

Colette Tierney - CBRE
Abi Weeks - Harrods
Damian Whiteley - 2 Sisters Food Group
Luke Wilkins - Gett

25 Employee Benefits Experts

Federica Accorsi - Michael Kors
Pepe Badesha - Upgrade Pack
Alan Camwell - Airbus
Vikki Cresswell - Fortnum & Mason
Suzanne Foody - Sunrise Senior Living
Mukori Gatabaki - Sotheby's
David Gibb - Nike
Michelle Jones - The Walt Disney Company
Marta Koziel - Sony Pictures Entertainment
John Lionis - Chanel
Gareth Little - Aviva
Alexandra Maddison - Google
Jasbir Mahey - River Island
Lindsay Morrison - CommScope
Elly Murphy - LV=

Nicos Nicolaides - Invesco
Jacqui Parker - Belron® International
Kavita Patel - Aon Employee Benefits
Craig Provett - Mitchells & Butlers
Neil Robson - Northumbrian Water Group
Mirka Slater - Facebook
Gregg Smith - SIG
Emma Spencer - Pret A Manger
Hannah-May Tatton - Merlin Entertainments
Sharon Tebb - Withersworldwide

25 Pension Professionals

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Andy Agathangelou - Transparency Taskforce
Ros Altmann - Former Pensions Minister
David Astley - Reach
Theresa Britton - NHS Business Services Authority



THE REWARD 300 SECTIONS

Sean Brosnan - London Metropolitan University
Kim Brown - The Pensions Regulator
John Chilman - National Grid
George Currie - Lifetime Savings at Pensions and Lifetime Savings Association
Fiona Frobisher - The Pensions Regulator
Nasser Gilani - PwC
Jason Gowlett - Direct Line Group
Kate Grant - Vodafone
Jacqui Haskins - Barclays
Patrick Heath-Lay - B&CE
Kay Ingram - LEBC Group
Paul Kirk - HM Treasury
Morten Nilsson - BT Pension Scheme Management
Nigel Peable - Lifetime Savings at Pensions and Lifetime Savings Association
Dave Roberts - Virgin Media
Steven Robson - Morrison Supermarkets
Darren Ryder - The Pensions Regulator
Duncan Singer - Aviva
Louise Sivyier - The Pensions Regulator
Ruston Smith - Tesco Pension Trustees
Lee Sullivan - Santander UK

25 Employment Lawyers

Roger Bull - Burges Salmon
Alan Chalmers - DLA Piper
Gail Crawford - Latham & Watkins
James Davies - Lewis Silkin
Joanne Davies - Blake Morgan
John Evason - Baker McKenzie
Helen Farr - Fox Williams
Steven Fraser - Anderson Anderson & Brown
Peter Frost - Herebt Smith
Rebecca Harding-Hill - Bryan Cave Leighton
Monica Kurnatowska - Baker McKenzie
Michelle Lawlor-Perkins - Blake Morgan
Alex Lock - DAC Beachcroft
Mark Mansell - Allen & Overy
Lisa Mayhew - Bryan Cave Leighton



THE REWARD 300 SECTIONS

Constanze Moorhouse - Eversheds Sutherland
Sarah Peacock - Blake Morgan
Malcolm Pike - Addleshaw Goddard
Karen Seward - Allen & Overy
Nicholas Squire - Freshfields Bruckhaus Deringer
Kiki Stannard - Fitzgerald & Law
Tarun Tawakley - Deliveroo
Darren Tibble - DC Employment Solicitors
Audrey Williams - Simmons & Simmons
Alison Woods - CMS

50 Leaders within Knowledge and Professional Services

Simon Balaam - RSM
Susan Ball - Crowe UK
Jonathan Berger - PwC
Mark Bingham - SecondSight
Alan Brooks - Sopra Steria
Harshna Cayley - Equiniti
Stu Clennell - Sopra Steria (SSCL)
Steve Collins - SWC Payroll Consulting
Justin Cottrell - FMP Global
Lisa Cowan - EQGlobal
Nick Day - JGA Recruitment
Andrew Dellow - Modulr
Chris Desson - KeyPay
Andrew Evans - Smart Pension
Neil Everatt - Selenity
Suzanne Gallagher - KeyPay
Mandy Gardiner - PW PAYROLL SOLUTIONS
Elaine Gibson - Dataplan Payroll
Tracy Gill - Whitley Stimpson
Lou Gray - PwC
Manish Grover - ADP
Phil Harrison - Total Marketing Support
Ian Holloway - Cintra HR & Payroll Services
Colin Jackson - Ellipsis Consultants
Tim Johnson - BDO



THE REWARD 300 SECTIONS

Christine Keily - Immedis
Angela Lill - Adecco Group UK & Ireland
Allison Little - Armstrong Watson
Will Lovegrove - pensionsync
Matthew Mitten - Secondsight
Julie Northover - PayPartner
Simon Parsons - SD Worx
Karen Penney - WesternUnion
John Petter - Zellis
Ashley Phillips - Western Union
Catherine Pinkney - Paycircle
Simon Puryer - i-realise
Liz Robins - AS Robins
Alison Sellar - activpayroll
Brian Sparling - Ceridian
Carsten Staehr - Cintra HR & Payroll Services
Henry Tapper - AgeWage
Sharon Tayfield - BDO
Karen Thomson - Armstrong Watson
Kate Upcraft - Kate Upcraft Consultancy
Kevin Waller - Your Payroll Team
Ian Walters - SD Worx
Chris Watt - PwC
Michele Whitehead - Adecco Group UK & Ireland
Andrew Woolnough - EQPaymaster

100 Payroll Leaders, including 25 International Specialists

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THE FUTURE FACE
OF HR & PAYROLL

Julie Ball - Loughborough University
Casey Beattie - CIS Security
Louisa Berger - John Lewis Partnership
John Berry - HMRC
Rona Betts - Aster Group UK
Shona Blackmore - Carnival UK
Karen Booker - Dimensions (UK)
Jayne Brook - Arcadia Group
Margaret Brown - SecuriGroup
Lesley Butler - Burberry



THE REWARD 300 SECTIONS

Michelle Cahill - Salvation Army
Vera Cannon - Brothers of Charity
Sue Childerstone - NHS Payroll Services
Chris Costa - Janus Henderson Investors
Jason Davenport - CIPP
Ian Davis - Direct Line Group
Wendy Drinkwater - ITV
Robert Evans - Ofgem
Jamie Flarry - Champneys
Paul Floyd - Sainsbury's
Lynn Fogerty - Carpetright
Wendy Fowler - University of Surrey
Lindsey Froud - NHS Payroll Services
Richard George - The Payroll Centre
Jon Gorman - University of Portsmouth
Vickie Graham - CIPP
Norman Green - Payroll Consultant
Anna Greene - Wasabi, Kim Korean Restaurants & Soboro
Nevila Gruda - Daniel Galvin
Ken Gurr - The Payroll Centre
Gregg Hall - The Bulgari Hotel & Residences
Stuart Hall - CIPP
Eira Hammond - Eira Consulting
Helen Hargreaves - CIPP
Julia Harris - Foster + Partners
Diane Hartney - Fairhome Care
Adele Hauxwell - TridentTrust
Ros Hendern - CIPP
Marianne Hendron - Dunbia Group
Maria Hennessey - McDonalds UK
Kate Hines - Newcastle United Football Club
Neil Hollister - The Payroll Centre
Sean Hoskin - Dyson
Rebecca James - Bibby Line
Alastair Kendrick - Employment tax specialist
Claire Kennedy - University of Lincoln
Klara Kozlov - Charities Aid Foundation



THE REWARD 300 SECTIONS

Margaret Long - Manchester United Football Club
Jason Mallory - Skanska
Julie Manington - Richmond and Wandsworth Councils
Samantha Mann - CIPP
Sandra McGlade - Penguin Random House
Sarah McKellar - Standard Chartered Bank
Robert Metcalf - New College Durham
Rebecca Mullins - Deloitte
Michelle Payne - Norton Way Motors
Linda Pullan - Payroll Trainer
Ken Pullar - CIPP
Simon Rawlinson - Currencies Direct
Michelle Sampson - Laing O'Rourke
Sue Smith - CIPP
Claire Snooks - Santander UK
John Stonestreet - Essex Police & Kent Police
Lee Sullivan - Home Bargains
Shaun Tetley - Portsmouth City Council
Steve Thomas - Thomas Cook
Chris Tidy - Hiscox
Jennifer Viglione - Five Guys
Clare Warrington - Gist
Heidi Watson - Benefit Cosmetics UK & Ireland
Mike Webster - Coca-Cola European Partners
Andrew Weeks - Bourne Leisure
Darren Weston - Cambian Group
Vicky White - Cineworld Cinemas
Jim Woodlingfield - NCG

International Payroll

Terry Baker - Investec Bank
Jacqui Barton - Conde Nast Publications
Michelle Bebbington - University of Manchester
Olivia Dunham - Cambridge University Press
Coral Dunlop - URBN



THE REWARD 300 SECTIONS

Debra Evans - Aon
Marc Gil - Amazon
Ben Hancock - The London School of Economics and Political Science
Stacey Hooper - Virgin Atlantic Airways
Glenn Jones - AXA XL
Richie Jones - Deliveroo
Joanna Kwapisz - Sony DADC Europe
Anna Lumumba - The Institute of Cancer Research
Carol Mason - Credit Suisse
Maria McGoldrick - Easyjet
Sarah McKellar - Standard Chartered Bank
Sean Moody - Coca-Cola European Partners
Aaron Mudd - Lush
Anthony Quach - Uber
Ricardo - Rehkopf - Groupon
Craig Richards Maersk - Global Payroll Services
David Robertson - Morgan Stanley
Shirley - Smart Diageo
Tracy Summers - Pizza Hut Restaurants
Colin Turner - Transport For London