

THE REWARD 300 2020 INDEX

50 Reward Industry Luminaries

Mary-Jane Alexander - Specsavers
Jane Allen - Travelport
Amiel Barrimond - Travelex
Zoe Brennan Marshall - Aerospace and Defence Group
Sue Brooks - Trowers & Hamlins LLP
Chris Browne - Euromoney Institutional Investor
Julie Catto - Howden
Sheila Champion-Smeeth - Cisco
Debs Chapman - The Very Group
Julia Clement - Skyscanner
Debra Corey - DebCo HR LTD
Ally Fisk - Sunrise Senior Living
Vikki Gledhill - Cox Automotive
Mark Goodlake - Norgine
Rob Green Delivery - Hero
Lisa Grover - The Salvation Army
Simon Gush - DWP
Ian Hodson - University of Lincoln
Steve Hollander - Amazon
Beverley Hoskin - Cabinet Office
Ben Howard - Reward Professional
Cathryn Humphrey - Southern Water
Syed Imtiaz Faruque - British American Tobacco
Konstantinos Karavidas - IKEA Group
Rosemary Lemon - Hays
Melissa Lever - Linklaters
Tracey Newton - Yorkshire Building Society
Stuart Nolan - Burberry
Debi O'Donovan - Reward & Employee Benefits Association
Megan O'Shaughnessy - BT
Jamila Pericleous - McDonald's
Suzanne Pestereff - Rolls-Royce
Adrian Porter - AVEVA
Jo Rackham - Sky
Ira Reed - Diageo
Joanne Rees - M&S
Tim Robertson - Microsoft

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Hazel Robinson - Brunell University
Lewis Rooke - Bibby Financial Services
Asif Sadiq - Adidas
William Smith - Inchcape
Caroline Stroud - Freshfields Bruckhaus Deringer
Michelle Sutton - SUEZ
Louise Sutton - Unilever
Tanya Swinyard - Brakes Group
Gary Thomas - Aggregate Industries UK
Laura Todd - Capita
Jane Vivier - RSPCA
Andrew West - BOC UK & Ireland
James Whittaker - Telegraph
Jerome Williams - BT

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25 HR Leaders

Andrew Bailey - Coventry Building Society
Gary Brewer - William Grant & Sons
Charles Cotton - CIPD
Jenny Davidson - Three
Mathew Davies - Addison Lee
Tracey Durkin - TSB
Sian Evans - StepChange Debt Charity
Kiya Fitch - Foundation Home Loans
Mareena Flint - Everyday Loans
Lynn Fogerty - Carpetright
Jason Gowlett - Direct Line Group
Samantha Johnson - JCB
Nicola Junkin - University of Leicester
Dawn Kelly - Hitachi Capital
Simon Leeming - Virgin Money
Julie Manington - Richmond and Wandsworth Councils
Amy Marsh - C&J Clarks International
Claire Marshall - Channel 4
Marion McNally - Sainsbury's Supermarkets
Emma Robshaw - Wilko
Hayley Simmons - Mr Lender
Elizabeth Strong - Kerry Group
Holly Threfall - DSG Finance
Abi Weeks - Harrods
Luke Wilkins - BCG Digital Ventures

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25 Employee Benefits Experts

Federica Accorsi - Michael Kors
Charlotte Blackwell - Cambridge University Press
Daniele Fletcher - One Ocean Network Express
Suzanne Foody - Sunrise Senior Living
Mukori Gatabaki - Sotheby's
David Gibb - Nike
Laura Jackson - Credit Suisse
Marta Koziel - Sony Pictures Entertainment
Alexis Kyriakou - Takeda
Maggie Lester - Travelport
John Lionis - Chanel
Jasbir Mahey - River Island
Lindsay Morrison - CommScope
Elly Murphy - LV=

Nicos Nicolaides - Invesco
Marina Olvera - Adobe
David Onion - Volvo Group UK
Jacqui Parker - Belron® International
Neil Robson - Northumbrian Water Group
Clare Scott - Sky
Gregg Smith - SIG
Emma Spencer - Pret A Manger
Michelle Tharby - Bank of England
Ceri Williams - Airbnb

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25 Pension Professionals

Andy Agathangelou - Transparency Taskforce
Ros Altmann - Former Pensions Minister
David Astley - Reach
Bhavik Radia - British Airways
Sean Brosnan - London Metropolitan University
Kim Brown - Legal & General
Fiona Frobisher - The Pensions Regulator
Kate Grant - Vodafone
Andrew Hackling - Bank of America
Patrick Heath-Lay - B&CE
Kay Ingram - LEBC Group
Jonet Jonet - Cadent Gas
Elizabeth Jug - Shared Services Connected LTD (SSCL)
Paul Kirk - HM Treasury
Nav Makhan - British Medical Association
Sarah McKellar - Standard Chartered Bank
Richard Murray - FirstGroup
Nigel Peale - Lifetime Savings at Pensions and Lifetime Savings Association
Dave Roberts - Virgin Media
Kerry Shiels - BT
Caroline Siarkiewicz - Money and Pensions Service
Louise Sivy - The Pensions Regulator
Lee Spithray - University of Oxford
Lee Sullivan - Santander UK
Steve Webb - Royal London

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25 Employment Lawyers

Roger Bull - Burges Salmon
Emilie Cole - Irwin Mitchell
Shakeel Dad - Walker Morris
Shantha David - UNISON
Joanne Davies - Blake Morgan
Claire Edwards - Pinsent Masons
John Evason - Baker McKenzie
Helen Farr - Taylor Wessing LLP
Helen Faulkner - DAC Beachcroft
Peter Frost - Herbert Smith
Susannah Kintish - Mishcon de Reya
Michelle Lawlor-Perkins - Anglia Ruskin University
Jade Linton - Thursfields
Alex Lock - DAC Beachcroft
Hugo Martin - Hermes UK
Constanze Moorhouse - Eversheds Sutherland
Madeline Mould - Blake Morgan
Kyla Mullins - ITV
Jaimin Patel - Womble Bond Dickinson
Tarun Tawakley - Deliveroo
Darren Tibble - DC Employment Solicitors
Simone Tudor - Homebase
Audrey Williams - Simmons & Simmons
Angela Yotov - Close Brothers

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50 Leaders within Knowledge & Professional Services

Stephen Abbotts - Cogital
Simon Balaam - RSM
Susan Ball - RSM
Jonathan Berger - PwC
Mark Bingham - Secondsight
Colin Broad - ADP
Alan Brooks - Sopra Steria (SSCL)
Alan Byrne - Quickbooks
Stu Clennell - Sopra Steria (SSCL)
Justin Cottrell - FMP Global
Lisa Cowan - EQGlobal
Nick Day - JGA Recruitment
Chris Deeson - KeyPay
Andrew Dellow - Modulr
Andrew Evans - Smart Pension
Neil Everatt - Selenity
Nigel Francis - IRIS Software Limited
Paul Gibbons - PayDashboard
Elaine Gibson - Dataplan Payroll
Tracy Gill - Whitley Stimpson
Lou Gray - EY
Pauline Green - Intuit
Eira Hammond - Eira Consulting
Phil Harrison - Estio Training
Caroline Harwood - Crowe UK
Ros Hendren - Well Paid Consulting
Ian Holloway - Cintra HR & Payroll Services
Christine Keily - Immedis
Allison Little - Armstrong Watson
Barry Matthews - Paycircle
Julie Northover - PayPartner
Simon Parsons - SD Worx
Karen Penney - WesternUnion
Ashley Phillips - Western Union
Simon Puryer - i-realise
Jaspal Randhawa-Wayte - Zellis
Anne Reilly - Paycheck Plus

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Craig Richards - Maritime, Oil & Gas Consulting Services Ltd
Liz Robins - AS Robins
Alison Sellar - activpayroll
Katie Sharpe - Mazars UK
Brian Sparling - Ceridian
Carsten Staehr - Cintra HR & Payroll Services
Steve Sweetlove - RSM
Henry Tapper - AgeWage
Sharon Tayfield - BDO
Karen Thomson - Armstrong Watson
Kevin Waller - Your Payroll Team
Chris Watt - PwC

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100 Payroll Leaders, including 25 Global Specialists

Alan Ashton - Manchester Metropolitan University
Karen Baker - National Express UK
Sophia Baker - Harrods
Julie Ball - Loughborough University
Casey Beattie - CIS Security
Karen Beckett - Dorset Healthcare University
Yevan Bellot-Subar - Diverse Dining
Louisa Berger - John Lewis Partnership
John Berry - HMRC
Rona Betts - Aster Group UK
Karen Booker - Dimensions (UK)
Margaret Brown - SecuriGroup
Danielle Brown - Cairn Hotel Group
Michelle Cahill - Salvation Army
Vera Cannon - Brothers of Charity
Steve Collins - BP
Chris Costa - Janus Henderson Investors
Vikki Cresswell - Medequip Assistive Technology LTD
Jason Davenport - CIPP
Ian Davis - Direct Line Group
Robert Evans - Ofgem
Jamie Flarry - Champneys
Paul Floyd - Sainsbury's
Suzanne Forbes - Equifax UK
Wendy Fowler - University of Surrey
Steven Fraser - Anderson Anderson & Brown
Lindsey Froud - NHS Payroll Services
Richard George - The Payroll Centre
Marc Gil - GSK
Jon Gorman - University of Portsmouth
Vickie Graham - CIPP
Anna Greene - Wasabi, Kim Korean Restaurants & Soboro
Nevila Gruda - Daniel Galvin
Ken Gurr - The Payroll Centre
Gregg Hall - GVC
Julia Harris - Foster + Partners
Diane Hartney - Valorum Care Group

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Adele Hauxwell - WSH Baxterstory
Maria Hennessey - McDonalds UK
Jeanette Hibbert - Legal & General
Kate Hines - Newcastle United Football Club
Neil Hollister - The Payroll Centre
Lisa Horobin - Jaguar Land Rover
Alastair Kendrick - Employment tax specialist
Claire Kennedy - University of Lincoln
Klara Kozlov - Charities Aid Foundation
Margaret Long - Advantage Resourcing
Emma Lord - Places for People
Dorota Luniak - NewDay
Jason Mallory - Biffa
Samantha Mann - CIPP
Sarah McGinty - Reach
Robert Metcalf - New College Durham
Rebecca Mullins - Deloitte
Claire O'Sullivan - Millwall Football Club
Michelle Payne - Norton Way Motors
Radhika Pillay - Ann Summers
Kristine Pospelova - National Holidays
Linda Pullan - Payroll Trainer
Ken Pullar - CIPP
Simon Rawlinson - Ascendant
Michelle Sampson - Laing O'Rourke
Keith Smart - Heiniken
Sue Smith - CIPP
Claire Snooks - Santander UK
John Stonestreet - Essex Police & Kent Police
Shaun Tetley - Portsmouth City Council
Chris Tidy - Hiscox
Colin Turner - Transport For London
Jennifer Viglione - Five Guys
Clare Warrington - Gist
Heidi Watson - Benefit Cosmetics UK & Ireland
Vicky White - Cineworld Cinemas
Michele Whitehead - Adecco Group UK & Ireland
Jim Woodlingfield - NCG
Yvonne Woodruff - Everyday Loans

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Global Payroll

Mandeep Arora - Mountain Warehouse
Jacqui Barton - Conde Nast Publications
Nick Bryant - Expedia Group
Debra Evans - Aon
Ariel Dela - Cruz Sherwin-Williams
Mirko D'Arcangelo - Revolut
Olivia Dunham - Cambridge University Press
Coral Dunlop - The Financial Times
Steven Georgiou - JUUL Labs
Ben Hancock - Accenture
Marianne Hendron - Dunbia Group
Dianne Hoodless - Hyperion Insurance Group
Stacey Hooper - Virgin Atlantic Airways
Richie Jones - Deliveroo
Joanna Kwapisz - Sony DADC Europe
Olga Maruda - People Against Dirty
Carol Mason - Credit Suisse
Sean Moody - Marex Spectron
Natalie Moss - RICS
Aaron Mudd - Lush
Maria Stark - AVEVA
Lee Sullivan - Home Bargains
Tracy Summers - Pizza Hut Restaurants
Dommy Szymanska - Stella McCartney
Stacey Thorpe - JD Sports Fashion
Tim Le Voi - AXA XL

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