

## JUDGES UNDER THE SPOTLIGHT



Teresa Callaghan  
Credit Manager  
**Mishcon de Reya**

**Q: What does it mean to you to be a judge for the Women in Credit Awards?**

**TC:** To celebrate the achievements of women, something that has been lacking for so long. I have been in the Credit industry for over 30 years and I wish that the Women in Credit Awards had always been around. I always knew that there were incredible women out there but it was almost impossible to connect with them.

**Q: What are you doing in your current role to raise awareness around gender diversity?**

**TC:** I prefer to blind recruit as I think we are all victims of unconscious bias; I recruit the best person for the job and my team is diverse and balanced. I mentor other women who are still on their journey with regard to their careers and I will not hesitate to call out discrimination if I see it. I am the Chair of my local Fawcett Society which campaigns for women's rights. I find that bringing together like-minded women on a regular basis is inspiring and supported, which is what we all need at the moment. I am non-executive Director of my local Credit Union, which allow people who can be excluded from main stream lending, to access short terms finance. This often adversely affects women

**Q: What is the importance of being a finalist at the Women in Credit Awards?**

**TC:** To celebrate the achievements of women is so important, we underestimate the contribution made by Women in Credit. We need to showcase the talented people that we have in our industry who will be the leaders of the future.

**Q: What are you looking for in a winning entry?**

**TC:** People who have gone the extra miles, who have supported others selflessly, who have inspired and mentored. Who represent the type of women that I would like to be.



Women in Credit Awards 2020 : Live ceremony broadcast