

THE REWARD 300 2021

Payroll Leaders, including Global Specialists

Alan Ashton - Manchester Metropolitan University
Karen Baker - National Express UK
Sophia Baker - Harrods
Julie Ball - Loughborough University
Jacqui Barton - Conde Nast Publications
Karen Beckett - Dorset Healthcare University
Yevan Bellot-Subar - Diverse Dining
Louisa Berger - John Lewis Partnership
Rona Betts - Aster Group UK
Karen Booker - Dimensions UK
Margaret Brown - SecuriGroup
Nick Bryant - Expedia Group
Michella Cahill - Salvation Army
Vera Cannon - Brothers of Charity
Steve Collins - BP
Chris Costa - Janus Henderson Investors
Vikki Cresswell - Medequip Assistive Technology
Mirko D'Arcangelo - Revolut
Ian Davis - Direct Line Group
Ariel Dela Cruz - Sherwin-Williams
Valerie Douglas - Allegis Group
Wendy Drinkwater - ITV
Oliva Dunham - Cambridge University Press
Coral Dunlop - World Gold Council
Marie Edwards - Arvalo Financial Solutions
Stacey Elliot - DHL
Debra Evans - Aon
Robert Evans - TMF Group
Jamie Flarry - Champneys
Paul Floyd - Sainsburys
Suzanne Forbes - Equifax UK
Wendy Fowler - University of Surrey
Steven Fraser - Anderson & Brown
Lindsey Froud - Northumbria Healthcare NHS Foundation Trust
Richard George - The Payroll Centre
Marc Gil - GSK
Jon Gorman - University of Portsmouth
Anna Greene - Wasabi Sushi & Bento
Nevila Gruda - Daniel Galvin
Lisa Halford - KBC
Gregg Hall - Entain
Ben Handcock - Accenture
Julia Harris - Fosters + Partners
Diane Hartney - Valorum Care Group
Adele Hauxwell - BaxterStorey
Marianne Hendron - Dunbia Group
Maria Hennessey - McDonalds UK
Ann Henwood - Aviva
Kate Hines - Newcastle United Football Club
Dianne Hoodless - Howden Group Holdings
Stacey Hooper - Virgin Atlantic Airways
Lisa Horobin - Jaguar Land Rover
Samantha Johnson - CIPP

Richie Jones - Deliveroo
Claire Kennedy - University of Lincoln
Tim Le Voi - AXA XL
Soo Lee - Global Risk Partners
Angela Lill - Adecco Group UK & Ireland
Emma Lord - Places for People
Dorota Luniak - Bio-Rad Laboratories
Jason Mallory - Biffa Waste Services
Olga Maruda - People against dirty
Carol Mason - Credit Suisse
Phillips McFartane - ASOS
Sarah McGinty - Reach Group
Robert Metcalf - New College Durham
Natalie Moss - RICS
Aaron Mudd - DECIEM
Rebecca Mullins
Gemma Mullis - CIPP
Lora Murphey - CIPP
Julie Northover - PayPartner
Claire O'Sullivan - Millwall Football Club
Michella Payne - Norton Way Motors
Radhika Pilay - Hyperloptic
Michelle Pitter - WorldRemit
Kristine Pospelova - Malcolm Jones & Co
Michelle Sampson - Laing O'Rourke
Sue Smith - CIPP
Claire Snooks - Santander UK
Maria Stark - Aveva Solutions
John Stonestreet - Essex Police & Kent Police
Lee Sullivan - Homes for Students
Tracy Summers - Pizza Hut Restaurants
Dommy Szymanska - Stella McCartney
Rachael Telford - James Allens Girls School
Shaun Tetley - Portsmouth City Council
Stacey Thorpe - Oliver James
Chris Tidy - Hiscox
Colin Turner - Transport for London
Jennifer Viglione - Five Guys
Angela Wagner - Hilton
Clare Warrington - Gist
Heidi Watson - Swan Housing Group
Coleen Webb - PDSA
Vicky White - Cineworld cinemas
Jim WoodInfield - Sunderland Council
Yvonne Woodruff - Everyday Loans
Sarah Woodwark - Adecco Group UK & Ireland

Reward Industry Leaders

Mary-Jane Alexander - Specsavers
Dave Ascott - Airbus
Matt Austin - SThree
Andrew Baillie - Ocado Group
Jeff Bakes - IKEA
Amiel Barrimond - Dixons Carphone
Cristina Bertua-Mera - NSPCC

Zoe Brennan - Marshall Aerospace and Defence Group
Sue Brooks - Trowers & Hamblins
Chris Browne - Howden Group Holdings
Julie Catto - Fieldfisher
Debs Chapman - The Very Group
Julia Clement - Skyscanner
Charles Cotton - CIPD
Ant Donaldson - Wolseley UK
Rachel Eblett - YBS
Mukori Gatabaki - Unit4
Vikki Gledhill - Cox Automotive
Mark Goodlake - Norgine
Rob Green - Delivery Hero
Lisa Grover - The Salvation Army
Tim Henretty - Ministry of Defence
Ian Hodson - University of Lincoln
Steve Hollander - Amazon
Beverley Hoskin - Cabinet Office
Ben Howard - Costa Coffee
Cathryn Humphrey - Southern Water
Philip Hutchinson - Deloitte
Syed Imtiaz Faruque - British American Tobacco
Konstantinos Karavidas - IKEA Group
Julie King - Cabot Credit Management
Nikolaos Koutrakis - Colt Technology Services
Alexis Kyriakou - Galapagos
Rosemary Lemon - Hays
Melissa Lever - Linklaters
John Lionis - Chanel
Jasbir Mahey - River Island
Tracey Newton - Yorkshire Building Society
Stuart Nolan - Burberry
Debi O'Donovan - Reward & Employee Benefits Association
Megan O'Shaughnessy - BT
Robert Parker - Springer Nature
Jamila Pericleous - McDonald's
Suzanne Pestereff - Rolls-Royce
Jenny Phillips - Brunel University London
Adrian Porter - AVEVA
Jo Rackham - Sky
Tim Robertson - Microsoft
Hazel Robinson - Arsenal Football Club
Lewis Rooke - Gymshark
Asif Sadiq - Adidas
William Smith - Inchcape
Gregg Smith - SIG
Caroline Stroud - Freshfields Bruckhaus Deringer
Michelle Sutton - SUEZ
Louise Sutton - Unilever
Tanya Swinyard - Brakes Group
Gary Thomas - Aggregate Industries UK
Jane Vivier - Simplyhealth
James Whittaker - Pandora

HR Leaders

Gary Brewer - William Grant & Sons
Debbie Bullock - Aviva
Matthew Davies - Addison Lee
Shaun Davis - Royal Mail
Tracey Durkin - TSB Bank
Sian Evans - Step Change Debt Charity
Alison Fisk - Senrise Senior Living
Mareena Flint - Everyday Loans
Lynn Fogerty - Carpetright
Victoria Foley - Beauty Pie
Jason Gowlett - Direct Line Group
Simon Gush - DWP
Julie Manington - Richmond and Wandsworth Councils
Claire Marshall - Channel 4
Annette McDermott - Howden Group Holdings
Andrew Mulder - MVF
Julie Northover - PayPartner
Ira Reed - Pladis Global
Emma Robshaw - Wilko
Russell Simpson - OBS Group
Landy Slattery - Channel 4
Elizabeth Strong - Kerry Group
Susan Tew - Standard Chartered Bank
Sam Westwood - The White Company
Luke Wilkins - BCG Digital Ventures
Jerome Williams - Sovereign Housing Association

Employee Benefits Leaders

Federica Accorsi - Michael Kors
Charlotte Blackwell - Cambridge University Press
Daniella Brackpool - Sainsburys
Adam Brooke - Bank of America Merrill Lynch
Danielle Fletcher - Ocean Network Express
Suzanne Foody - Sunrise Senior Living UK
David Gibb - Nike
Thomas Hiles - Michael Kors
Laura Jackson - Credit Suisse
Alastair Kendrick - Employment Tax Specialist
Maggie Lester - Facebook
Elly Murphy - LV=

Nisoc Nicolaides - Invesco
Marina Olvera - Adobe
David Onion - Volvo Group UK
Jacqui Parker - Belron International
Clare Scott - Sky
Emma Spencer - Pret A Manger
Michelle Tharby - Bank of England
Ceri William - Airbnb

Pension Leaders

Andy Agathangelou - Transparency Taskforce

Ros Altmann - Former Pensions Minister
David Astley - Reach
Sean Brosnan - London Metropolitan University
Kim Brown - Legal & Group
Charles Counsell - The Pensions Regulator
Jenny Davidson - Fujitsu
Jonet Dunmore - Cadent Gas
David Fairs - The Pensions Regulator
Kate Grant - Vodafone
Kay Ingram - LEBC Group
Elizabeth Jug - Shared Services Connected
Paul Kirk - HM Treasury
Nav Makhani - United Bank of Switzerland
Sarah McKellar - Standard Chartered Bank
Richard Murray - FirstGroup
Bhavik Radia - British Airways
Dave Roberts - Virgin Media
Kerry Shiels - BT
Caroline Siarkiewicz - Money and Pensions Services
Lee Spithray - University of Oxford
Lee Sullivan - Santander UK
Steve Webb - Lane Clark & Peacock

Knowledge & Professional Services Leaders

Stephen Abbotts - Azets
Simon Balaam - RSM
Susan Ball - RSM
Sandrine Bardot - The Bardot Group
Jonathan Berger - Grant Thornton
John Berry - HMRC
Colin Broad - ADP
Mark Bremner - MBKB
Alan Brooks - Sopra Steria SSCL
Corinne Carr - PeopleNet
Stu Clennell - Shared Services Connected
Lisa Cowan - EQ Global
Jason Davenport - CIPP
Nick Day - JGA Recruitment
Chris Deeson - KeyPay
Andrew Dellow - Modulr
John Donnelly - OneSource Virtual
Andrew Evans - Smart Pension
Neil Everatt - Colleague Box
Nigel Francis - IRIS Software
Paul Gibbons - Pay Dashboard
Elaine Gibson - Dataplan Payroll
Vickie Graham - CIPP
Lou Gray - EY Absolute
Pauline Green - Intuit QuickBooks
Eria Hammond - Hi55 Ventures
Helen Hargreaves - MBKB
Phil Harrison - Rewarding Solutions UK
Caroline Harwood - BDO
Ros Hendren - Well Paid Consulting

Jeanette Hibbert - Legal & General
Neil Hollister - The Payroll Centre
Ian Holloway - i-realise
Nicholas Johnston - Educational Compentencies Consortium
Christine Keily - Immedis
Alison Little - Armstrong Watson
Barry Matthews - Pay circle
Michaela Mendes - Globalization Partners
Simon Parsons - SD Worx
Karen Penney - Western Union
Ashley Phillips - Western Union
Ken Pullar - CIPP
Simon Puryer - i-realise
Jaspal Randhawa-Wayte - Zellis
Anne Reilly - Paycheck Plus
Paul Reilly - Pecunia Pro
Craig Richards - Maritime, Oil & Gas Consulting Services
Liz Robins - AS Robins
Richard Rowell - Dataplan Group
Emyr Rowlands - Saffery Champness
Alison Sellar - Activpayroll
Katie Sharp - Mazars
Brian Sparling - Ceridian
Carsten Staehr - Cintra HR & Payroll Services
Steve Sweetlove - RSM
Henry Tapper - AgeWage
Sharon Tayfield - BDO
Karen Thomson - Armstrong Watson
Claire Treadwell - IRIS Software
Abigail Vaughan - Zellis
Kevin Waller - Your Payroll Team
Chris Watt - PwC
Jonathan Watts-Lay - Wealth at work
Lee Willis - SSCL
Justine Woolf - Innecto Reward Consulting

Employment Lawyers

Navene Alim - Channel 4
Roger Bull - Burges Salmon
Joanna Davis - Blake Morgan
John Evason - Baker McKenzie
Helen Farr - Taylor Wessing
Helen Faulkner - DAC Beachcroft
Peter Frost - Herbert Smith Freehills
Jade Linton - Thursfields
Richard Miskella - Lewis Silkin
Madeline Mould - Balake Morgan
Kyla Mullins - ITV
Jaimin Patel - DWF
Tarun Tawakley - Lewis Silkin
Darren Tibble - DC Employment Solicitors
Audrey Williams - Simmons & Simmons
Angela Yotov - Close Brothers