

The Reward 300 is a distinguished list highlighting the most impactful individuals within the pay and reward profession.

In this document you'll find all iterations of the Reward 300 since 2021

2024

REWARD - 300 -

Employee Benefits

Tia Brett
David Gibb
Charlie Goodman
Thomas Hiles
Melani Hixon
Maggie Lester
Alexandra Maddison
Damini Onifade
Megan Oshaughnessy
Spencer Roach
Dave Roberts
Clare Scott
Dommy Szymanska-Hauxwell
Chloe Valentine
Jack Wardingley

Director, Global Benefits
Global Benefits Leader
Employee Benefits Director
Head of Benefits, Director
Senior Director EMEA Compensation & Benefits
Head of Corporate Benefits
Snr Director, Benefits
Head of Compensation & Benefits
Head of Benefits & Pensions
Compensation & Benefits Director EMEA & APAC
Head of Benefits & Recognition
Head of Employee Benefits
Head of Reward & HR
Employee Benefits Director
Global Benefits Director

Kimberly-Clark
Nike
Cervello For Business
Bnp Paribas Personal Finance
Hilton International Hotels UK
Merck Group
Google
Virgin Atlantic Airways
Informa Group
Go Daddy
Virgin Media O2
Sky
Tain
Morgan Stanley Uk
The Economist Group

Employee Lawyers

Marian Bloodworth
Beth Hale
Kathleen Healy
Marc Jones
Hannah Lynn
Paul Mcfarlane
Elizabeth Mcglone
Eliza Nash
David Regan
Catrina Smith
Darren Tibble

Partner
Partner & General Counsel
Partner
Director
Associate
Partner
Partner
Partner
Director
Partner
Partner

Deloitte
Cm Murray
Freshfields
Marjon Law

Capsticks
Didlaw
Constantine Law
Squire Patton Boggs
Norton Rose Fulbright
Dc Employment Solicitors

Global Payroll

Yevan Bellot-Subar
Susan Clayton
Mirko D'Arcangelo
Olivia Dunham
Coral Dunlop
Matt Evans
Richard Ewings-Jones
Margaret Farrall
Neil Found
James Gammin
Marc Gil
Daniel Greaves
Paul Grummett
Eira Hammond
Michael Harwood
Veronika Havrilova
Cassie Higgins
Pete Holloway
Sajad Hussain
Mike Loydon
Jane Mccollam

European Payroll Manager
Global Payroll Manager
Head of Global Payroll
Vice President of International Payroll
Global Payroll & People Experience Director
Payroll Lead
Global Head of Payroll
Global Payroll
Head of Finance, Global
Director International Payroll, Employment & Mobility Tax
Head of Global Payroll
Global Head of Payroll & Benefits
Global Payroll Director
Executive Director Global Payroll
EMEA Payroll Specialist
Associate Director - Global Payroll
Payroll Manager
Director, Global Payroll
Head of Global Payroll
Global Payroll Services Leader
Director Payroll EMEA

Tapestry
City & Guilds Of London Institute
Hopper
Columbia Threadneedle Investments Emea Apac
People & Payroll Solutions
Nuvei
Wise
Apple
Ninety One
Vertex Inc
Wolt
Klarna
Rothschild & Co
Hi55 Ventures
Lonza
Oxford Nanopore Technologies
Darktrace
Chubb
Burberry
Pwc Uk
Concentrix

REWARD -300-

2024

Karen Mcleod
David Robertson
Stephen Russell
Andy Skelton
Laura Smolka
John Tarrant
Marie Thomson
Luida Volkov
Chris Watt
Matthew Williams

Global Payroll Director
Global Head of Payroll
Global Payroll
Chief Financial Officer
Global Payroll Director
EMEA Payroll Manager
Head of European Payroll
Director, Global Payroll
Global & UK Payroll
Global Head of Payroll

Aab
Natwest
Google
Drax Power Station
Premium Research
Google
Easyjet
Cadwalader, Wickersham & Taft
Pwc
Apex Group

HR

Simon Bailey
Laura Bartlett
Randa Behnam
Paula Billett
Lynn Blackburn
Ashlyn Blakeman
Gary Brewer
Debbie Bullock
Georgina Cameron
Roberto Cane
Clare Corkish
Laura Cosby
Shaun Davis
Emily Deaves
David Dragone
Elizabeth Edwards
Sian Evans
Ellie Evans
Tara Featherstone
Mareena Flint
Victoria Foley
Louise Furness
Jason Gowlett
Nicola Grant
Simon Gush
Chrissy Helps
Rachel Heron
Malinder Howe
Marios Kalantzakis
Claire Marshall
Joan Mcgarian
Rachel Mooney
Dawn Moore
Andrew Mulder
Harriet Oliver
David Osborn
Michelle Parczuk
Cathryn Petchey
Sally Price
Kellie Pryce
Ira Reed
Gill Riggs
Sarah Rogers
Emma Rose
Ian Ruddy
Steven Ryan
Thiege Santos
Joanne Sission
Louise Smith
Chloe Stafford
Samantha Thomas-Berry
Lisa Townsend
Sam Westwood

Manager, Human Resources
Head of HR
Head of HR
Head of HR
Head of Human Resources Operations
HR Director
Head of People
Wellbeing Lead
Human Resources Director
Chief People Officer
HR Director
Managing Director of Human Resources
Group Director of Safety, Health & Wellbeing
Head of People
Chief Human Resources Officer & Communicatiosn
Head of People Operations
Chief People Officer
Chief People Officer
Head of People Services & Business Support
Chief People Officer
VP People & Talent
Chief People Officer
Head of HR
Chief People Officer
Head of People & Capability
Head of People Partnering
Head of People
Director of People
Head of HR
Head of People
Head of People Operations
Interim Cpo/ Advisory & HR
Group People & Communications Director
People Director
Group Head of HR
Chief People Officer
Chief People Officer
Chief People Officer
Head of People
Director of Global Talent, People Development & Culture
Director of Diversity & Inclusion
Chief Human Resources Officer
Chief Human Resources Officer
Chief Human Resources Officer
Senior VP Human Resources EMEA
VP Human Resources
Head of People
HR Business Partner
Global Head of HR Projects
Head of People Strategy, Systems & Insight
VP Global Talent & Chief Diversity Officer
Chief People Officer
Head of People

Toronto Dominion
Xtx Markets
Me Group International
Travis Perkins
Watches Of Switzerland Group
Oxy
Chest Heart & Stroke Scotland
Aviva
Lily'S Kitchen
Man Group
Vodafone
Jp Morgan Europe
Belron International
Mitchells & Butlers
Endeavour Mining
Paragon Bank
Stepchange Debt Charity
Just Group
Bidfood
Reassured
Beauty Pie
Marshalls
Lloyds Banking Group
Hiscox
Hm Treasury
Hargreaves Lansdown
Kainos
Trustpilot Group
Energiean
Crisp, A Kroll Business
Future
Rrm Consulting
Murphy Group
Nudge
Clarkson
Itv
Avon
Center Parcs
Spire Healthcare Group
Tui Ag
The Lego Group
Harbour Energy
Lancashire Holdings
Travis Perkins
Digital Realty
Hilton Group
Investec
Games Workshop
Essentra
Virgin Money
Kellogg Europe
Moneysupermarket
White & Co.

REWARD -300-

2024

Deborah Whitbread
Marie Whittaker
Emily Whittaker
Rebecca Whorton
Luke Wilkins

Head of People Partnering
HR Director
Head of People
Head of HR Service Delivery & Reward
Director People, Experience

Trainline
Iwg
Moonpig.Com
Weetabix
Bcg

Payroll

David Addison
Julie Aghanti-Akinremi
Rachel Akister
Andrew Andrea
Richard Armitage
Deb Auton
Sophia Baker
Edyta Banks
Catherine Barry
Karen Beckett

Group Finance Director
Head of Payroll & Pensions
Head of Payroll
Chief Financial Officer
Chief Financial Officer
Head of Payroll
Head of Payroll
Head of Finance
Director, Payroll
Head of Payroll & Benefits

Karen Beckett

Head of Payroll & Benefits

Avtar Beneng
Ittai Ben-Zeev
Thomas Bilton
Peter Birch
Karen Booker
Stephanie Brady
Kieran Brook
Sean Brosnan
James Brotherton
David Burke
Marco Califano
Lorraine Callaway
Jackie Callaway
Anne-Marie Carey
Oliver Carr
James Charlton
Xyrene Chloe
Jayne Cottam
Jonathan Currell
Lovemore Dandira
Jason Davenport

Head of Payroll Services
Chief Financial Officer
Head of Finance
Chief Financial Officer
Head of Payroll
Group Head of Compensation
Head of Payroll
Head of Payroll & Pensions
Chief Financial Officer
Chief Financial Officer
Payroll Specialist UK
EU & UK Payroll Manager
Chief Financial Officer
Head of Payroll
Payroll Director
Head of UK Payroll
Payroll Specialist
Chief Financial Officer
Group Head of Finance
Financial Controller
Executive Director

Patricia Davis
Ian Davis
Jonathan Davis
Louise Douglass
Robert Evans
Shamuel Ferguson
Bruce Ferguson
Richard Few
Roberto Fioroni
Billy Floyd
Martin Fotheringham
Wendy Fowler
Simon Fox
Sam Fuschillo
Anne Gaele
Claire Galletly
Kelly Gangotra
Evi Garoufi-London
Richard George
Smaria Ghani
Paul Gibbons
Claudia Ginty
Carlos Gonzalez Mota

Head of Payroll & Benefits
Group Finance Director
Head of Finance
Head of Payroll UKi
Head of Payroll & Integrations
Group Finance Director
Payroll Manager
Chief Financial Officer
Group Finance Director
Chief Financial Officer
Payroll Manager
UKi Payroll Lead
Head of Finance
Senior Director, Payroll, Absence & Time, HRto
Head of Finance
Chief Financial Officer
Director of Payroll & Benefits, UK & RoI
Director of Education
Payroll Director
VP - Payroll & Projects
Head of Payroll
Payroll Specialist

Alliance Trust
Fusion Life
Redcat Pub
C&C Group
Morgan Advanced Materials
Marshall Aerospace & Defence Group
Harrods
Investec
Icon
Dorset Healthcare University Nhs
Foundation Trust
Dorset Healthcare University Nhs
Foundation Trust
Travis Perkins
Plus500
Ascential
Aj Bell
Dimensions Uk
Babcock
Darktrace
London Metropolitan University
Breedon Group
Keller Group
Starbucks Coffee Company
Dr. Martens
Coats Group
Spire Healthcare Group
Skyscanner
Foxtons
Starbucks Coffee Company
Assura
Safestore Holdings
Shionogi Europe
The Chartered Institute Of Payroll Professionals
(Cipp)
Capital Group
Direct Line Group
Rotork
Dr. Martens
Tmf Global Services (Uk)
Egis
Hunting
Fourth
Dowlais Group
Crest Nicholson Holdings
Jtc
University Of Surrey
Accenture
Jupiter Fund Management
Eli Lilly
Trainline
Morgan Sindall Group
Cis Security
The Payroll Centre
Reef Technology
Experian
Pagegroup
Decathlon Uk

REWARD -300-

2024

Sarah Goodrick-Meech

Bronwynn Gordon

Kelly Goulbourne

Vickie Graham

Caroline Hall

Kelly Hall

Jennifer Hall

Magdalena Hanyzak

Tom Hargreaves

Janice Harrington

Julia Harris

Adele Hauxwell

Chris Headley

Marianne Hendron

Mark Higgins

Andrew Holden

Dianne Hoodless

Richard Howell

Jane Hughes

Seren James

Ross Jerrard

Xanthe Judge

Fahim Karim

Garry Kenney

Simon Kesterton

Danny Kingsmill

Clive Kinsella

Simon Kirkpatrick

Doug Lafferty

Ana Laiu

Justin Lockwood

Emma Lord

Jamie Luck

Dorota Luniak

Lina Maciene

Andy Mackinnon

Jacqueline May

Niall McBride

Chris Mcginnis

Rob Memmott

Mike Meynell

Bhavesh Mistry

Paul Mitchell

James Mortensen

Ruairi Murphy

Gerald Murray

Rebecca Napier

Andrew Noble

Mel Noon

Julie Northover

Claire O'Sullivan

Victoria O'Callaghan

Tomas Ofloinn

Jackline Ogara

Phil O'Reilly

Stephen Oxley

Katie Pauling

Ben Phillips

Sarah Pollard

Adrian Porter

David Purse

Simon Puryer

Devila Rabadia

Sofia Raposo

Danny Rice

Chris Ripley

Zoe Robbins

Head of Global Payroll

Global Payroll Director

Head of Finance

Managing Director

Head of Payroll

Head of Payroll

Head of Finance

Payroll Director

Chief Financial Officer

International Payroll Lead

Group Payroll Manager

Payroll Manager

Senior Payroll Manager

Group Payroll Manager

Chief Financial Officer

Chief Financial Officer

Head of Group Payroll

Chief Financial Officer

Head of Finance

Head of Finance

Head of Finance

Head of Finance

Head of Financial Change

Chief Financial Officer

Associate Director - Payroll & Pensions

Senior Manager Payroll

Chief Financial Officer

Chief Financial Officer

Director of Pay & Reward

Chief Financial Officer

Payroll Project Manager

Head of Payroll

Senior Payroll Analyst / Career Break

Chief Financial Officer

Chief Financial Officer

Head of Payroll Operations

Chief Financial Officer

Chief Financial Officer

Chief Financial Officer

Sap HR Payroll Consultant

Chief Financial Officer

Head of Payroll

Chief Financial Officer

Group Head of Finance

Head of Finance

Chief Financial Officer

Group Head of Finance

Head of Payroll

Payroll Specialist

Head of HR & Payroll

Director of Payroll Implementation

Senior Manager Payroll

Senior Payroll Manager

Payroll Director

Head of Payroll

Payroll & Pensions Manager

Chief Financial Officer

HR Executive - Performance & Reward Director

Head of Payroll & Employment Taxes

Executive Practice Lead

Payroll Director

Payroll Director

Senior Manager UK Payroll Product Management

Head of Payroll

Head of Payroll

Primark

Sage Uk

Close Brothers

Reward Strategy

Rss Global

Nomura International

Twentyfour Income Fund

Edwards Life Sciences

Auction Technology Group

British International Investment

Foster + Partners

Wickes

Vertex Inc

Dunbia

A O World

Bytes Technology Group

Tfg Brands

Primary Health Properties

Bellway

Wetherspoon (J.D.)

Person Account

Future

Inchcape

Direct Line Insurance Group

Kier Group

Canary Wharf Group

Snapchat

Mitie Group

Aston Martin Lagonda Global Holdings

Pphe Hotel Group

Marshall's

Allied Bakeries

Bright Grahame Murray

Guidewire Software

Baltic Classifieds Group

Moonpig Group

Martin Aitken & Co

Moneysupermarket.Com Group

Playtech

Caledonia Investments

Epi-Use

British Land Company

Creative Support

Chemring Group

Kainos

Fidelity European Trust

Britvic

Ashmore Group

Bettys & Taylors Group

Paypartner

Millwall Football Club

Deel

Icon

River Island

Onesource Virtual

Croda Europe

Pets At Home Group

Which

Pz Cussons

International Distributions Services

Aab

Lace Partners

Rayner Essex

Serco Group

Workday

Babcock

Devon County Council

REWARD -300-

2024

Louisa Robbins
Katie Rossiter
Hester Scotton
Andrew Senior
Cara Shandley
Shaily Sharma
Ryan Short
Sally Small
Darin Stafford
Kelvin Stagg
Lee Stevens
Michelle Thomas
Karen Thomson
Hannah Toghil
Alberto Turati
Colin Turner
Ben Waldron
Sam Walker
Carly Waller
Clarea Warrington
Hannah Waterhouse
Anna Westbrook-White
Pia Wheeler
Vicky White
Louise Williams
Jason Windsor
Kate Winson
Andrew Witts
Sarah Woodwark
Elaine Yates
Gilda Yeekurre
Boris Zhorin

Head of Finance
Head of Payroll
Chief Financial Officer
Head of Payroll
Director of Onboarding & Payroll
Vice President Payroll
Head of Payroll
Head of Payroll
Chief Financial Officer
Chief Financial Officer
Head of EMEA Payroll
Payroll Analyst
UK Payroll Director
Head of Payroll
Chief Financial Officer
Head of Payroll
Chief Financial Officer
Head of Group Finance
Head of People Transformation
Head of Payroll & HR Administration
Bureau Strategy & Operations Partner
Director
Head of Finance
Head of Payroll
Group Finance Director
Chief Financial Officer
Head of Payroll
Group Finance Director
Head of Payroll & HR Service Delivery
Head of Financial Change
Head of Payroll
Head of Payroll

Urban Logistics Reit
Fiander Tovell
Law Debenture Corporation
Smh Group
Compass Contracting & Employment
Gsr
Currys
Premier Foods
Amwins Global Risks
Pagegroup
Nvidia
Marshall Wace
Aab
Chadsan
Balfour Beatty
Tfl
Bakkavor
Baillie Gifford Japan Trust
Natwest
Gist
Paycircle
Retired
Tui Ag
Cineworld Cinemas
Quilter
Abrdn
Boots
Clarkson
Staffordshire University
Quilter
Neuberger
Rhi Magnesita N.V.

Pension

Dave Ascott
Rona Betts
Martin Di Como
Jackie Donaghy
Jonet Dunmore
Jonet Dunmore
David Fairs
Richard Murray
Alex Natrass
Jyotiben Patel

Head of UK Reward
Head of Payroll & Pensions
Head of Payroll & Pension Services
Senior Pensions & Payroll Services Manager
Head of Pensions
Head of Pensions

Group Trustee Director
Head of International Benefits, Pensions & Wellbeing
UK Payroll & Benefits Specialist

Airbus
Aster Group
British Council
South Western Railway
Cadent Gas
Cadent Gas
The Pensions Regulator
Railways Pension Trust Company
Ares Management
BP

Reward

Jeff Bakes
Sandrine Bardot
Adele Barker
Cristina Bertua
Tilly Bostock
Kate Brenneke
Sue Brooks
Kayleigh Burn
Vikki Cambridge
Mark Cardy
Olga Clark
Tanya Durand (Swinyard)
Michelle Elsworth
Liam Gent
Vikki Gledhill
Neil Goodwin
Amanda Hagon

Head of Total Rewards
Performance & Reward Consultant
Group Chief People Officer
Head of Reward & Benefits
Reward & Recognition Partner
Vice President of Compensation & Benefits
Wellbeing Consultant
Head of Reward
Reward Analyst
Head of Reward
Director of Performance & Reward
Head of Reward
Group Head of Reward
Head of Reward
Senior Director, International Total Rewards
Head of Reward
Global Head of Total Reward

Ikea
The Bardot Group Fz Lle
Pennon Group
Nspcc
Deepmind
Warner Bros Discovery
Trowers & Hamblins
Lsl
Matthew Clark
Person Account
Portakabin
Veolia
Sig
Convex Insurance
Cox Automotive
Wickes

REWARD -300-

2024

Ian Hodson
Joanna Jepson
Claire Kennedy

Emma Leadsom
Gemma Naughton
Jamila Pericleous
Adrian Porter
Andrea Rae
Beth Rush
Regina Simao
Jean Slater-Romp
Amelia Smith
Amy Smith
Michelle Sutton
Hazel Trishcler (Robinson)
Heidi Watson
Helen Webb
Will Winter-Smith

Director of People & Culture

*Head of Reward & Recognition /
Assistant Director of People, Performance & Culture*

Group Reward Lead

Compensation Services Director

Reward Director UK&I

Performance & Rewards Director

Independent Reward Consultant

Senior Reward Lead

Global Head of Reward

Interim HRd - Head of People

Reward Partner

Director of Reward

Head of Reward

Head of People & Od Operations & Reward

Head of Reward

Chief People Officer

Reward Director

Housing 21
University Of Lincoln

Biffa
Apple
L'Oreal
Royal Mail
Inspiring Reward
Vertical Aerospace
Deliverect
Brunswick Group
Ovo Energy
Radius
Suez
University Of Manchester
Elysium Healthcare
Wh Smith
Halfords

Employee Benefits

Adam Brooke
Suzanne Foody
David Gibb
Thomas Hiles
Maggie Lester
Elly Murphy
Marina Olvera
Damini Onifade
David Onion
Megan O'Shaughnessy
Spencer Roach
Dave Roberts
Clare Scott
Dommy Szymanska
Michelle Tharby

*U.K. & Ireland Benefits Lead (SVP)
Benefits & Reward Manager
Global Benefits Leader
Head of Benefits, Director
Head of Corporate Benefits
Interim Head of Global Benefits
Senior Principal Consultant
Head of Total Reward & Recognition
Compensation & Benefits Manager
Head of Benefits & Pensions Operations EMEA
Compensation & Benefits Director EMEA & APAC
Head of Benefits & Recognition
Head of Employee Benefits
Global Senior Reward Manager
Pay, Terms & Benefits Manager*

Bank of America
Sunrise Senior Living UK
Nike
BNP Paribas Personal Finance
Merck Group
Coinbase
Mercer
Virgin Atlantic
Volvo Group UK
Informa Group
Go Daddy
Virgin Media O2
SKY
Charlotte Tilbury
Bank of England

Employment Lawyers

Navene Alim
Roger Bull
Joanne Davies
Ranjit Dhindsa
John Evason
Helen Faulkner
Peter Frost
Jodie Hill
Jade Linton
Richard Miskella
Madeleine Mould
Kyla Mullins
Jaimin Patel
David Sillitoe
Suzanne Staunton
Hannah Strawbridge
Tarun Tawakley
Darren Tibble

*Senior Commercial Counsel
Managing Partner
Partner
Head of Employment
Partner
Head of Insurance
Consultant
Managing Director & Employment / HR Solicitor
HR Director
Joint Managing Partner
Senior Associate
Company Secretary & General Counsel
Employment Lawyer
Partner
Legal Counsel, Employment (Barrister, Contractor)
Founder & Chief Executive
Partner
Partner*

Snap Inc
Borges Salmon
Blake Morgan
Fieldfisher
Baker McKenzie
DAC Beachcroft
Herbert Smith Freehills
Thrive Law
Thursfields
Lewis Silkin
Blake Morgan
ITV
KPMG UK
Robinson Ralph
Electronic Arts (EA)
Han Law
Lewis Silkin
DC Employment Solicitors

HR

Daisy Black
Gary Brewer
Debbie Bullock
Georgina Cameron
Clare Corkish
Shaun Davis
Tracey Durkin
Sian Evans
Mareena Flint
Lynn Fogerty
Victoria Foley
Daniel Gallo
Jason Gowlett
Simon Gush
Marianna Hadjiandoniou
Rosie Leach
Claire Marshall
Rachel Mooney
Dawn Moore
Andrew Mulder
Michelle Parczuk
Cathryn Petchey
Ira Reed
Emma Rose
Elizabeth Strong

*Head of Engagement & Belonging
Director of People & Culture
Colleague Health & Wellbeing Manager
Human Resources Director
HR Director
Group Director of Safety, Health & Wellbeing
Head of HR People Services
Chief People Officer
Chief People Officer
HR Services Manager
Chief People Officer
Chief People & Sustainability Officer
Head of Hr
Head of People & Capability
Executive Vice President
HR Manager
Head of People
Chief People Officer
Group People & Communications Director
People Director
Chief People Officer
Chief People Officer
Director of Diversity & Inclusion
Chief People Officer
Global Employee Experience Lead*

ASOS
Chest Heart & Stroke Scotland
Aviva
Lily's Kitchen
Vodafone
Belron International
TSB Bank
StepChange Debt Charity
Reassured
Carpentry
Beauty Pie
McLaren Racing
Lloyds Banking Group
HM Treasury
Energame
Briggs Equipment
Resolver, formerly Crisp
Pets at Home
Murphy Group
nudge
Avon
Center Parcs
The LEGO Group
Convatec
Kerry Group

Samantha Thomas-Berry
Sam Westwood
Rebecca/ Becky Whorton
Luke Wilkins
Jerome Williams

VP Global Talent & Chief Diversity Officer
Head of People
Head of HR Service Delivery & Reward
Director People, Experience
Equality & Inclusion Manager

Kellogg Europe
White & Co.
Weetabix
BCG
Citizen

Knowledge & Professional

Nick Adams
Simon Balaam
Susan Ball
Ted Bechman
Jonathan Berger
Alan Brooks
Wendy Carter
Abu Choudhury
Nick Clarke
Nick Day
Andrew Dellow
Debra Evans
Andrew Evans
Mark Faulkner
Adam Ford
Nigel Francis
Paul Gibbons
Elaine Gibson
Vickie Graham

Vice President
Associate Director
Employer Solutions Partner
CFO/Founder
National Employment Tax Co-Lead, Employer Solutions
Head of Payroll Operations
Chair & Founder
Director
Director of Product Management
Chief Executive Officer
Director Strategic Account Sales
Global Payroll Director
Group Chief Executive Officer
Product Manager
Head of Managed Service
Operations Director, Iris Payroll Professional
VP - Payroll & Projects
Director / Consultant - Learning & Development
Business Development Director

Globalization Partners
RSM UK
RSM UK
IncomeGroup
Grant Thornton UK
SSCL
Collection Pot
JGA Recruitment
Zellis
JGA Recruitment
Modulr
Aon
Smart Pension
PSSG - Cintra HR & Payroll Services
Phase 3
IRIS Software
Experian
People Transformations
The Chartered Institute of Payroll
Professionals (CIPP)

Lou Gray
Pauline Green
Brona Grogan
Eira Hammond
Paul Hammond
Helen Hargreaves
Caroline Harwood
Ros Hendren
Jeanette Hibbert
Neil Hollister
Ian Holloway
Michael Howard
Pete Hykin
Nicholas Johnston
Elizabeth Jug
Christine Keily
Richard Limpkin
David Lockie
Anthony Macey
Martin Mann
Fidelma McGuirk
Nathan Miller
Melanie Mills
Kelly Mitchell
Wendy Muirhead
Gethin Nadin
Simon Parsons
Jane-Emma Peerless
John Petter
Catherine Pinkney
Simon Puryer
Sam Radion
Clare Reynolds
Liz Robins
Jose Luiz Rossi
Emyr Rowlands
Matt Russell
Alison Sellar
Katie Sharpe

Associate Director Payroll
Head of Product Compliance & Programs
Director, Client Payroll Services - Ireland
Executive Director Global Payroll
National Payroll Director
Head of Payroll
Partner, National Head of Employment Tax
Director / Senior Consultant
Head of Customer Payroll
Chief Executive
Payroll Consultant
Managing Director
Co-Founder & Co-Chief Executive Officer
Chief Executive Officer
Head of Govt HR Services
Chief Tax & Payroll Officer
Chief Product Officer
Chief Operating Officer
Director
Development Director - Engineering
Chief Executive Officer
Managing Director U.K
Chief Revenue Officer
Global Benefits & Recognition Director
Partner
Chief Innovation Officer
Director UK Compliance Strategies
Director of People
Chief Executive Officer
Founder
Executive Practice Lead
Director
COO
Managing Partner
Chief Executive Officer Experian UKi
Director - Payroll Services
Chief Executive Officer
Non Executive Director
Partner

Evelyn Partners
Intuit
Paycheck Plus
Hi55 Ventures
BDO
MBKB
BDO
Well Paid Consulting
Legal & General
The Payroll Centre
i-realise
Frontier Software
Penfold
Educational Competencies Consortium
Shared Services Connected (SSCL)
Immedis
Immedis
IRIS Software Group
Portfolio Payroll
Zellis
Payslip
Humanforce
Caxton
Sage UK
WH People
Benefex
SD Worx
Caxton Payments
Zellis
Payscale
LACE Partners
Merit Software
Zest
AS Robins
Experian
Saffery Champness
Zest
activpayroll
Forvis Mazars UK

Brian Sparling
Steve Sweetlove
Henry Tapper
Sharon Tayfield
Claire Treadwell
Abigail Vaughan
Kevin Waller
Owain Walters
Chris Watt
Jonathan Watts-Lay
Fiona Wheeler
Emma Wingrove
Will Wynne

Non Executive Director
Partner
Executive Chair
Director Global Payroll Services
Product Director
Chief Operating Officer
Founder
Managing Director, Mass Payments
Global & UK Payroll
Director
HR Director
Rewards & Benefits Manager
Managing Director

CIPP
RSM UK
Agewage
BDO
IRIS Software
Zellis
Your Payroll Team
Ebury
PwC
Wealth at Work
Income Group
SSCL
Smart Pension

Payroll

Traci Alder
Sophia Baker
Julie Ball
Kelly Bartlett
Karen Beckett

Payroll Advisor
Head of Payroll
Payroll & Pensions Manager
Payroll Manager
Head of Payroll & Benefits

Yevan Bellot-Subar
Denise Blake
Karen Booker
Denise Breen-Chapman
Sean Brosnan
Margaret Brown
Susan Clayton
Chris Costa
Sharon Crowther
Mirko D'Arcangelo
Ian Davis
Carl Davison
Gemma Donnan
Fiona Duckett
Olivia Dunham

European Payroll Manager
Payroll Manager
Head of Payroll
Payroll Manager
Head of Payroll & Pensions
Payroll Manager
Payroll Manager
EMEA Payroll Manager
Payroll Manager
Director, Global Payroll
Head of Payroll
Payroll Team Leader
Payroll Manager
Payroll Manager
Vice President of International Payroll

Coral Dunlop
Stacey Elliott
Robert Evans
Richard Few
Alissa Fleury
Kay Followell
Wendy Fowler
Simon Fox
Nick Francis
Evi Garoufi-London
Richard George
Marc Gil
Joanna Govey
Michelle Gray
Carl Hackney
Eira Hammond
Joy Han
Amanda Hardy
Janice Harrington
Julia Harris
Jane Harrison
Michael Harwood
Adele Hauxwell
Marianne Hendron
Cassie Higgins
Danielle Hill
Dianne Hoodless
Stacey Hooper

Global People & Payroll Consultant
Payroll Manager
Head of Payroll UK & Ireland
Payroll Services Delivery Manager
Payroll Supervisor
Employee Services Delivery Projects Manager
Payroll Manager
UKi & Africa Payroll Lead
Payroll Manager
Director of Payroll & Benefits
Director of Education
Head of Global Payroll
Payroll Supervisor
Interim Payroll Manager
In-Country Account Manager
Executive Director Global Payroll
Payroll Manager
Payroll Manager
International Payroll Lead
Group Payroll Manager
Payroll Supervisor
EMEA Payroll Specialist
Payroll Manager
Group Payroll Manager
Payroll Manager
Senior Payroll Officer
Head of Group Comp & Bens
Payroll Manager

Six Degrees
Harrods
Loughborough University
Riverdale Healthcare
Dorset Healthcare University NHS
Foundation Trust
Tapestry
Canopus
Dimensions UK
Firmdale Hotels
London Metropolitan University
Precision For Medicine
Flutter UK & Ireland
Janus Henderson Investors
Brosnans
Mews
Direct Line Group
Computacenter UK

Finning UK
Columbia Threadneedle Investments
EMEA APAC
People & Payroll Solutions
DHL International
TMF Group
Fourth
Starbucks Coffee Company
SopraSteria
University of Surrey
Accenture
Decathlon UK
CIS Security
The Payroll Centre
Wolt
Venn Group
GSR
ADP UK
Hi55 Ventures
Boohoo.com
Taylor Wimpey
British International Investment
Foster + Partners
Southport College
SGS & Co
Wickes
Dunbia Group
Sidley Austin
Admiral Group
TFG Brands
Amwins Global Risks

REWARD -300-

2023

Kimberley Houlihan
Alison Jackson
Richie Jones
Stacey Jury
Claire Kennedy
Tarryn Kirby
Rachel Knight
Ana Laiu
Angela Lill
Deborah Linster-Ali
Ruth Llewellyn
Daniel Lonie
Emma Lord
Dorota Luniak
Gemma Martin
Olga Maruda
Jacqueline May
Mike Meynell
Richard Miller
Mel Noon
Julie Northover
Victoria O' Callaghan
Jackline Ogara
Vaida Osja
Claire O'Sullivan
Ben Phillips
Phillip Piggott
Natalie Pinnington
Jacqui Reeves
Julia Robinson
Lorna Robinson
Kelly Rogers
Iqbal Rupra
Andrew Senior
Jake Shergold
Vaikunth Srinivasan
Kay Stevenson
Lynda Storey
Lee Sullivan
Karen Thomson
Snezana Treikale
Colin Turner
Natalie Turner
Hannah Waterhouse
Anna Westbrook-White
Vicky White
Kate Winson
Jim Woodlingfield
Sarah Woodwark

Payroll Manager
Payroll Manager
Global Head of Payroll
Group Payroll Manager
Head of Reward & Recognition / Assistant Director
Payroll & Benefits Manager
Senior Payroll Manager
Director of Pay & Reward
Payroll
Payroll Specialist
Payroll Officer
Director - Payroll Advisory & Operations
Payroll Specialist
Senior Payroll Analyst / Career Break
Head of Payroll & Purchase Ledger
European Payroll & Benefits Manager
Head of Payroll Operations
Sap HR Payroll Consultant
Payroll & Benefits Manager
Head of Payroll
Payroll Specialist
Director of Payroll Implementation
Senior Payroll Manager
Payroll & Accounts Manager
Head of HR & Payroll
Payroll & Pensions Manager
Payroll Controller
Payroll & Benefits Manager & Trustee Director
Senior Payroll Manager
Payroll Manager
Payroll Manager
Payroll Manager
Global Payroll Manager
Head of Payroll
Payroll Manager
Head Payroll & HR Operations
Payroll Manager
Payroll Manager
Payroll & Reward Manager
Partner, Service Line Head of Payroll
Senior Payroll Manager
Head of Payroll
Payroll Senior Manager
Bureau Strategy & Operations Partner
Director
Head of Payroll
Head of Payroll
Deputy Head Service Delivery - Benefits Administration
Head of Payroll & HR Service Delivery

Monzo
Multi-Force Shared Service
Wise
Newsquest Media Group
University of Lincoln
Richemont International
Chanel
PPHE Hotel Group
Adecco Group UK & Ireland
RS Components
Polyflor
PwC Australia
EPI-USE
Guidewire Software
Clarkson Evans
SYSTEMIQ
MARTIN AITKEN & CO
EPI-USE
World Vision UK
Bettys & Taylors Group
PayPartner
Deel
River Island
Casna Group
Millwall Football Club
Which
Powerleague
Millennium Hotels & Resorts
Hillier Hopkins
Wellspring Academy Trust
Booker
Naked Wines
Bolt
Sagars Chartered Accountants
Sovereign Housing Association
Standard Chartered Bank
Investigo
Hornbean Accountancy
Homes For Students
Armstrong Watson
WMT
TfL
Wells Fargo
Paycircle
Retired
Cineworld Cinemas
Boots
Surrey Pension Team
University of Staffordshire

Pension

Rachel Akister
Rona Betts
Andrew Coles
Martin Di Como
Jackie Donaghy
Jonet Dunmore
Lesley Everett
David Fairs
Greg Hall
Craig Hughes
Julie Irvine
Nav Makhani
Sarah Mismar
Gemma Moules

Payroll & Compliance Manager
Head of Payroll & Pensions
Pensions Manager
Head of Payroll & Pension Services
Senior Pensions & Payroll Services Manager
Head of Pensions
Chair of The Itn Pension Scheme
Governor
Pensions, Benefits & Share Plan Manager
Pensions Operations Manager
Senior Pensions Operations Manager
UK Pension & Benefits Manager
Employee Pensions & Benefits Manager
Payroll & Pensions Manager

Capita Business Services
Aster Group
Dorset Healthcare University NHS Foundation Trust
British Council
South Western Railway
Cadent Gas
ITN
The Pensions Regulator
Entain
Next
NHS Payroll Services
UK Pension & Benefits
RSA Group
The CME Personnel Consultancy

REWARD -300-

2023

Richard Murray
Alex Nattrass
Jyotiben Patel
Bhavik Radia
Katie Redhead
Lisa Reid
Sonia Ricketts
Tom Smith
John Stonestreet
Shaun Tetley
Mark Winfield

*Group Trustee Director
International Benefits - Vice President
Payroll & Pension Advisor
Global Pensions Manager
Pensions Manager
Pensions Manager
Pensions Manager
Reward & Pensions Manager
Systems & Payroll Manager
Head of Pensions & Expenditure Manager
Pensions Manager*

Railways Pension Trust Company
Ares Management
Marylebone Cricket Club
British Airways
Financial Conduct Authority
Specsavers Optical Group
Rothschild & Co
The Estée Lauder Companies Inc.
DB Schenker Logistics
Portsmouth City Council
AB InBev

Reward

David Ascott
Jeff Bakes
Sandrine
David Beattie
Cristina Bertua
Sarah Birss
Tilly Bostock
Kate Brenneke
Sarah Brooker
Sue Brooks
Bernie Buckley
Kayleigh Burn
Vikki Cambridge
Mark Cardy
Corinne Carr
Rachel Chester
Olga Clarke
Ant Donaldson
Tanya Durand
Michelle Elsworth
Suzanne Foody
Liam Gent
Vikki Gledhill
Neil Goodwin
Amy Green
Selena Guru
Pablo Guzman
Amanda Hagon
Ian Hodson
Justine Latter
Steve Martin
Aaron Mudd
Nicos Nicolaides
Jamila Pericleous
Jenny Phillips
Adrian Porter
Joe Price
Colin Rae
Andrea Rae
Gabriella Rudolf
Beth Rush
Gavriil Sakkidis
Regina Simao
Jean Slater-Romp
Amelia Smith
Amy Smith
Michelle Sutton
Hazel Tritschler
Heidi Watson
Lauren Wearing

*Head of UK Reward
Country Total Rewards Leader
Performance & Reward Consultant
Reward Manager
Head of Reward & Benefits
Engagement & Reward Manager
Reward & Recognition Partner
Vice President of Compensation & Benefits
Benefits Project Manager
Head of Reward
Rewards Manager
Head of Reward
Reward Analyst
Vice President of Reward
Responsible Reward Consultant
Reward & Benefits Manager
Head of Reward
Reward Manager
Head of Reward & Payroll
Group Head of Reward
Reward & Benefits Manager
Head of Reward
Senior Director, International Total Rewards
Head of Reward
Reward Manager
Reward & Benefits Specialist
Head of Performance & Reward Operations
Global Head of Total Reward
Director of People & Culture
Global Benefits Manager
Head of Payment & Reward
Group Reward Lead
Reward Manager
Reward Director UK&I
Reward Manager: Compliance & Quality Control
Performance & Rewards Director
Reward Manager
Senior Manager, Compensation
Independent Reward Consultant
Head of Total Rewards, EMEA
Senior Reward Lead
Total Rewards Manager
Global Head of Reward
HR People & Culture Director
Reward Partner
Director of Reward
Head of Reward
Director of People Services
Head of Reward & Benefits
Reward Manager*

Airbus
IKEA UK & IE
The Bardot Group FZ LLE
FirstBus
NSPCC
Bunning & Price
Google DeepMind
Warner Bros Discovery
Warner Bros Discovery
Trowers & Hamblins
TUI
LSL Property Services
Matthew Clark
Bank of China
PeopleNet
Knauf UK
Asos Fashion
Wolseley UK
Veolia
SIG
Signature Senior Lifestyle
Convex Insurance
Cox Automotive
Wickes
Santander UK
MClaren Automotive
Emirates NBD
Stella McCartney
Housing 21
SymphonyAI
Bae Systems
VIRTUS Data Centres
Sky
L'oreal
Brunel University London
Royal Mail
DLA Piper
Slalom
Inspiring Reward
Under Armour UK
Vertical Aerospace
Olympic Brewery
Deliverect
Norton Rose Fullbright
OVO Energy
Radius
Suez
University of Manchester
Elysium Healthcare
HSBC

Employee Benefits

Adam Brooke
Daniele Fletcher
Suzanne Foody
David Gibb
Thomas Hiles
Alastair Kendrick
Maggie Lester
Elly Murphy
Nicos Nicolaidis
Marina Olvera
Damini Onifade
David Onion
Spencer Roach
Dave Roberts
Clare Scott
Michelle Tharby

UK & Ireland Benefits Lead (Svp)
Reward & Benefits Manager
Benefits & Reward Manager
Director & Global Benefits Manager
Group Benefits & Wellbeing Manager
Tax Director
International Benefits Strategy Lead
Benefits Partner
Reward Manager
Head of Compensation, Emea
Head of Compensation & Benefits
Compensation & Benefits Manager
Compensation & Benefits Director Emea & Apac
Head of Benefits & Recognition
Head of Employee Benefits
Pay, Terms & Benefits Manager

Bank of America
Ocean Network Express
Sunrise Senior Living UK
Nike
BNP Paribas
Employment tax specialist
Meta (Facebook)
LV=
Sky
Adobe
Channel 4
Volvo Group UK
Go Daddy
Virgin Media O2
Sky
Bank of England

Employment Lawyers

Navene Alim
Roger Bull
Joanne Davies
Ranjit Dhindsa
John Evason
Helen Faulkner
Peter Frost
Jodie Hill
Jade Linton
Richard Miskella
Madeline Mould
Kyla Mullins
Jaimin Patel
David Sillitoe
Suzanne Staunton
Tarun Tawakley
Darren Tibble
Angela Yotov

Senior Commercial Counsel
Managing Partner
Partner
Head of Employment, Pensions, Immigration & Compliance
Partner
Head of Insurance
Consultant
Founder & Managing Partner
HR Director
Joint Managing Partner
Associate
Company Secretary & General Counsel
Employment Lawyer
Partner
Partner
Partner
Partner
Group General Counsel

Snap
Burgess Salmon
Blake Morgan
Fieldfisher
Baker McKenzie
DAC Beachcroft
Herbert Smith Freehills
Thrive Law
Thursfields
Lewis Silkin
Blake Morgan
ITV
KPMG UK
Robinson Ralph
JMW Solicitors
Lewis Silkin
DC Employment Solicitors
Close Brothers

HR

Daisy Black
Gary Brewer
Debbie Bullock
Georgina Cameron
Clare Corkish
Bobby Davis
Shaun Davis
Tracey Durkin
Sian Evans
Alison Fisk
Mareena Flint
Lynn Fogerty
Victoria Foley
Daniel Gallo
Jason Gowlett
Simon Gush
Claire Marshall
Dawn Moore
Andrew Mulder
Michelle Parczuk
Cathryn Petchey
Ira Reed
Emma Rose
Landy Slattery

Head of Belonging & Engagement
HR Director
Wellbeing Lead
Human Resources Director
HR Director
Chief People Officer
Global Director of Compliance & Sustainability
Head of HR People Services
Director of People & Culture
Head of HR
Chief People Officer
HR Services Manager
People Director
Chief People & IT Officer
Director of People Operations
Head of People
Head of HR
Group People & Communications Director
Head of People
VP For People, Culture & Organisation
People Director
Director of Diversity & Inclusion
Chief Human Resources Officer
Co-Founder of 4Women

ASOS
William Grant & Sons
Aviva
Lily's Kitchen
Vodafone
The Qhotels Collection
Royal Mail
TSB Bank
StepChange Debt Charity
Sunrise Senior Living
Reassured
Carpetright
Beauty Pie
McLaren Racing
KPMG
HM Treasury
Channel 4
Murphy Group
MVF
Avon
Superdry
LEGO group
Travis Perkins
Channel 4

Louise Stonier
Elizabeth Strong
Susan Tew
Samantha Thomas-Berry
Sam Westwood
Becky Whorton
Luke Wilkins
Jerome Williams

Chief People & Culture Officer
European Employee Experience Lead
Global Diversity & Inclusion Manager
Vice President HR
Head of People
Head of HR Service Delivery & Reward
People & Talent Director
Equality Diversity & Inclusion Lead

Pets at Home
Kerry Group
Standard Chartered Bank
Kellogg Europe
The White Company
Weetabix
BCG Digital Ventures
Sovereign Housing Association

Knowledge & Professional Services

Stephen Abbotts
Amanda Arbuckle
Simon Balaam
Susan Ball
Sandrine Bardot
Jonathan Berger
John Berry
Mark Bremner
Colin Broad
Alan Brooks
Stephen Burr

Director of Payroll Services
Defence Pensions Complex Manager
National Payroll Manager - Outsourcing
Employer Solutions Partner
Consultant, Compensation & Benefits & HR
London Employment Tax Leader - Employer Solutions
Customer Business Partner Strategies Insight Lead
Director
Senior Business Analyst
Head of Payroll Operations
VP Professional Services (UK & Ireland)
& Group Head of Successfactors

Azets
SSCL
RSM
RSM
The Bardot Group
Grant Thornton
HMRC
MBKB
ADP
SSCL
Zalaris UK&I

Corinne Carr
Nick Clarke
Stu Clennell
Jason Davenport
Nick Day
Chris Deeson
Andrew Dellow
John Donnelly
Andrew Evans
Robert Evans
Neil Everatt
Mark Faulkner
Nigel Francis
Annette Gibbons
Paul Gibbons
Elaine Gibson
Vickie Graham
Lou Gray
Pauline Green
Brona Grogan
Eira Hammond
Paul Hammond
Helen Hargreaves
Phil Harrison
Caroline Harwood
Ros Hendren
Jeanette Hibbert
Neil Hollister
Ian Holloway
Rose Howley
Stacey Hurley
Will Jackson
Nicholas Johnston
Richard Limpkin
Barry Matthews
Wendy Muirhead
Rebecca Mullins
Simon Parsons
Ashley Phillips
Ken Pullar
Simon Puryer
Jaspal Randhawa
Kelly Rayner

Responsible Reward Consultant
Director of Product Management For Payroll
Head of Payroll Operations
Non Executive Director
Chief Executive Officer
UK Country Lead
Director Strategic Account Sales
Payroll Consultant
Group Chief Executive Officer
Head of Uki HRp - Payroll & HR
Chairperson
Product Manager
Operations Director, Iris Payroll Professional
Payroll Consultant
COO
Director of People & Quality
Business Development Director
Head of Transitions & Operations
Head of Product Compliance
Chief Operations Officer
Head of Payroll
UK Payroll Director
Head of Payroll Policy
Managing Director
Partner, Employment Tax
Senior Consultant
Head of Customer Payroll
Chief Executive
Payroll Consultant
Payroll Business Manager
Payroll Administrator
Evp
Chief Executive Officer
Chief Innovation Officer
Consultant
Managing Director & Regional Leader
Payroll
Director UK Compliance Strategies
Director of Account Management
Chief Executive
Managing Director
Emea Head of Products
Oss Team Leader

PeopleNet
Zellis
Shared Services Connected
CIPP
JGA Recruitment
KeyPay
Modulr
Alight Solutions
Smart Pension
TMF Group
Colleague Box
Cintra HR & Payroll Services
IRIS Software
Think Payroll
PayDashboard
Dataplan Payroll
CIPP
EY Absolute
Intuit QuickBooks
Paycheck Plus
Hi55 Ventures
BDO
MBKB
Rewarding Solutions UK
BDO
Well Paid Consulting
Legal & General
The Payroll Centre
i-realise
MBKB
AS Robins
Zalaris
Educational Competencies Consortium
Immedis
Bureau Strategy
Ceridian
Zellis
SD Worx
Western Union
CIPP
i-realise
OneSource Virtual
Cintra HR & Payroll Services

REWARD -300-

2022

Anne Reilly
Paul Reilly
Craig Richards
Liz Robins
Richard Rowell
Emyr Rowlands
Alison Sellar
Katie Sharpe
Brian Sparling
Mary Stevens
Steve Sweetlove
Henry Tapper
Sharon Tayfield
Karen Thomson
Claire Treadwell
Abigail Vaughan
Kevin Waller
Chris Watt
Jonathan Watts-Lay
Lee Willis
Justine Woolf

Chief Executive Officer
Managing Director
Owner
Managing Partner
Chief Executive Officer
Director
Non Executive Director
Head of Uk Payroll
Director Managed Services (Emea)
Head of Managed Services
Partner
Executive Chair
Director Global Payroll Services
Partner, Head of Payroll Services & People
Product Director
COO
Payroll Consultant
Complete Payroll Leader
Director
Payroll Operations Manager
Director of Consulting

Paycheck Plus
Pecunia Pro
Maritime, Oil & Gas Consulting Services
AS Robins
Dataplan Group
Saffery Champness
activpayroll
Mazars
Ceridian
Zalaris UK&I
RSM
AgeWage
BDO
Armstrong Watson
IRIS Software
Zellis
Your Payroll Team
PwC
Wealth at Work
SSCL
Innecto Reward Consulting

Payroll

Alan Ashton
Karen Baker
Sophia Baker
Julie Ball
Karen Beckett
Yevan Bellot-Subar
Louisa Berger
Rona Betts
Karen Booker
Margaret Brown
Nick Bryant
Vera Cannon
Sophie Chapman
Steve Collins
Chris Costa
Vikki Cresswell
Mirko D'Arcangelo
Ian Davis
Ariel Dela Cruz
Valerie Douglas
Wendy Drinkwater
Olivia Dunham
Coral Dunlop
Marie Edwards
Stacey Elliott
Debra Evans
Robert Evans
Jamie Flarry
Paul Floyd
Suzanne Forbes
Wendy Fowler
Steven Fraser
Lindsey Froud
Richard George
Marc Gil
Jon Gorman
Anna Greene
Nevila Gruda
Lisa Halford
Gregg Hall
Ben Hancock
Julia Harris

Payroll Manager
Head of Payroll & Pensions Services
Head of Payroll
Payroll & Pensions Manager
Head of Payroll & Benefits
HR & Payroll Manager
Payroll Manager
Head of Payroll & Pensions
Head of Payroll
Payroll Manager
Global Head of Payroll
Payroll Manager
Group Payroll & Benefits Manager
Pay & Reward Manager
International Payroll Consultant
Payroll Manager
Head of Global Payroll
Head of Payroll
Regional Payroll Manager Emea
Senior Payroll Manager Emea
Head of People Payments
Head of Payroll, Emea & Apac
Global Payroll Manager
Payroll Manager
Payroll Manager
Global Payroll Director
Head of Payroll Uk & Ireland
Employee Accounting Manager
Payroll Manager
Payroll & Compliance Manager
Payroll Manager
Partner, Payroll & Employment Taxes
Payroll Manager
Education Director
Director & Payroll Global Process Owner
Payroll Manager
Group Payroll Manager
Financial Controller
Senior Global Payroll Manager
Pensions & Benefits Manager
Uki Payroll Manager
Group Payroll Manager

Manchester Metropolitan University
National Express UK
Harrods
Loughborough University
Dorset Healthcare University
Diverse Dining
John Lewis Partnership
Aster Group UK
Dimensions (UK)
Precision For Medicine
Expedia Group
Brothers of Charity
Gardline
BP
Janus Henderson Investors
Medequip Assistive Technology
Hopper
Direct Line Group
Sherwin-Williams
Allegis Group
ITV
Columbia Threadneedle Investments
World Gold Council
Arvato Financial Solutions
DHL
Aon
TMF Group
Champneys
Sainsbury's
Equifax UK
University of Surrey
Anderson Anderson & Brown
Northumbria Healthcare NHS Foundation Trust
The Payroll Centre
GSK
University of Portsmouth
Wasabi Sushi & Bento
Daniel Galvin
KBC
Entain
Accenture
Foster + Partners

REWARD -300-

2022

Diane Hartney
Adele Hauxwell
Marianne Hendron
Maria Hennessey
Ann Henwood
Kate Hines
Dianne Hoodless
Stacey Hooper
Richie Jones
Claire Kennedy
Rachael Knight
Ana Laiu
Tim Le Voi
Soo Lee
Angela Lill
Emma Lord
Dorota Luniak
Jason Mallory
Olga Maruda
Carol Mason
Phillipa Mcfarlane
Sarah McGinty
Natalie Moss
Gemma Mullis
Lora Murphy
Mel Noon
Julie Northover
Claire O'Sullivan
Michelle Payne
Radhika Pillay
Michelle Pitter
Kristine Pospelova
Iqbal Rupra
Michelle Sampson
Jake Shergold
Sue Smith
Claire Snooks
John Stonestreet
Lee Sullivan
Tracy Summers
Dommy Szymanska
Shaun Tetley
Stacey Thorpe
Chris Tidy
Colin Turner
Jennifer Viglione
Angela Wagner
Kevin Waller
Clare Warrington
Heidi Watson
Coleen Webb
Vicky White
Kate Winson
Jim Woodlingfield
Yvonne Woodruff
Sarah Woodwark

People Services Partner (Payroll & Systems)
Payroll Manager
Group Payroll Manager
Head of Payroll
Payroll Lead
Head of Payroll & Reward
Emea Payroll Manager
Senior Payroll Manager
Payroll Operations Director
Head of Payroll Services
Payroll Manager
Head of Payroll
Head of Global Payroll
Global Payroll Manager
Payroll Manager
Payroll Project Manager
Emea Payroll Specialist
Payroll & Employee Services Project Manager
European Payroll Manager
Cross-Border Payroll Manager
Payroll Manager
Head of Payroll & Expenses
Strategic Lead HR & Payroll
End Point Assessment Specialist
Content Editor
Head of Payroll
Payroll Specialist
Payroll Manager
Payroll Manager
Payroll & Benefits Manager
Global Payroll Manager
Payroll Manager
Global Payroll Manager
Senior Payroll Administrator
Payroll Manager
Education Director
Payroll Manager
Head of Payroll & Pensions
Payroll & Reward Manager
Payroll Manager Uk
Global Head of Total Reward
Head of Payroll & Pensions
Head of Payroll
Payroll Manager
Head of Payroll Services
Head of Payroll
Senior Director of Payroll
Training & Compliance Manager
Head of Compensation & Benefits
Payroll & Benefits Manager
People Payroll & Benefits Lead
Head of Payroll
Senior Manager - Payroll
Payroll & Pensions Manager
Payroll & Benefits Manager
Payroll & HR Service Delivery Manager

Salix Homes
Wickes
Dunbia Group
McDonalds UK
Aviva
Newcastle United Football Club
Howden Group Holdings
Chanel UK
Deliveroo
University of Lincoln
Royal Opera House
PPHE Group
AXA XL
Global Risk Partners
Adecco Group UK & Ireland
Allied Bakeries
Bio-Rad Laboratories
Biffa
People Against Dirty
Credit Suisse
ASOS
Reach Group
Liberata
CIPP
CIPP
Bettys & Taylors of Harrogate
PayPartner
Millwall Football Club
Norton Way Motors
Hyperloptic
WorldRemit
Malcolm Jones & Co
Bolt
Laing O'Rourke
Sovereign Housing Association
CIPP
Santander UK
Essex Police & Kent Police
Homes for Students
Pizza Hut Restaurants
Stella McCartney
Portsmouth City Council
Oliver James
Hiscox
Transport For London
Five Guys
Hilton
All3Media
Gist
Swan Housing Group
Stroke Association
Cineworld Cinemas
Boots UK
Sunderland Council
Everyday Loans
Staffordshire University

Pension

Andy Agathangelou
Ros Altmann
David Astley
Sean Brosnan
Fiona Brown
Kim Brown
Charles Counsell

Founding Chair
Former Pensions Minister
Group Pensions Manager
Head of Payroll Pensions & Taxation
Group Head of Pensions
Pension Scheme Director
Chief Executive Officer

Transparency Taskforce

Reach
London Metropolitan University
Rolls Royce
Legal & General
The Pensions Regulator

REWARD -300-

2022

Jenny Davidson

Jonet Dunmore

David Fairs

Angela Gough

Kate Grant

Kay Ingram

Elizabeth Jug

Danny Kingsmill

Paul Kirk

Nav Makhan

Sarah McKellar

Nicola Morgan

Richard Murray

Mike O'Connor

Bhavik Radia

Kerry Shiels

Caroline Siarkiewicz

Lee Spithray

Lee Sullivan

Trustee Executive

Head of Pensions

Executive Director of Regulatory Policy, Analysis & Advice

Head of Corporate Pensions

Head of Pensions & Benefits

Freelance

Head of Exit & Pensions

Head of Payroll & Pensions

Head of Public Service Pensions

Reward & Pensions Manager

European Pensions Manager

Head of Pensions

Group Pensions Director

Head of Pensions

Global Pensions Manager

Pension Director

Chief Executive Officer

Senior Pensions Executive

Head of Group Pensions

Best Trustees

Cadent Gas

The Pensions Regulator

Royal Mail

Vodafone

Ingram's Insights

Shared Services Connected (SSCL)

Canary Wharf Group

HM Treasury

British Medical Association

Standard Chartered Bank

Marks and Spencer

FirstGroup

Next

British Airways

BT

Money & Pensions Service

The Law Debenture Corporation

Santander UK

Reward

Mary-Jane Alexander

Dave Ascott

Matt Austin

Adele Ayling

Priscilla Baffour

Andrew Baillie

Jeff Bakes

Amiel Barrimond

Cristina Bertua

Zoe Brennan

Sue Brooks

Chris Browne

Julie Catto

Debs Chapman

Julia Clement

Charles Cotton

Ant Donaldson

Katy Downes

Mukori Gatabaki

Vikki Gledhill

Head of Reward & Policy

Head of UK Reward

Global Reward Director

Head of Reward

Head of Diversity & Inclusion

Head of Total Reward

Head of Total Rewards

Head of Reward & People Analytics

Head of Reward & Benefits

Head of Reward

Head of Reward

Head of Compensation & Benefits

Director of Total Rewards

Director of Reward, Inclusion & Colleague Experience

Head of Reward

Senior Performance & Reward Adviser

Reward Manager

Head of Reward

Global Reward Manager

Senior Director, International Compensation

& Team Member Services

Head of Reward

Head of Reward

Global Total Rewards Director

Deputy Head of Reward

Head of Reward

Head of Compensation & Benefits, Western Europe

Head of Reward

Reward Consultant

Head of Reward

Senior Manager Total Reward

Global Rewards Leader

Interim Reward Director

Head of Total Reward

Group Head of Reward

Head of Reward & HR Systems

Head of Reward

Head of Reward

Director of Colleague Experience

Global Head of Reward

Head of Consumer Reward

Global Reward Director

Director of Reward & Performance

Reward & HRis Director

Specsavers

Airbus

SThree

ITN

Tik Tok Europe

Ocado Group

IKEA

Personio

NSPCC

Marshall Aerospace & Defence Group

Trowers & Hamlins

Howden Group Holdings

Insulet Corporation

The Very Group

Skyscanner

CIPD

Wolseley UK

Biffa

Unit4

Cox Automotive

Norgine

Wickes

Delivery Hero

Ministry of Defence

University of Lincoln

Amazon

Defra group

Hayfin Capital Management

Southern Water

Deloitte

IKEA Group

Colt Technology Services

Galapagos

Hays

Linklaters

Chanel

City Plumbing

Yorkshire Building Society

Burberry

BT

Taylor & Francis Group

Metro Bank

L'oreal

Mark Goodlake

Neil Goodwin

Rob Green

Tim Henretty

Ian Hodson

Steve Hollander

Beverley Hoskin

Ben Howard

Cathryn Humphrey

Philip Hutchinson

Konstantinos Karavidas

Nikolaos Koutrakis

Alexis Kyriakou

Rosemary Lemon

Melissa Lever

John Lionis

Aaron Mudd

Tracey Newton

Stuart Nolan

Megan O'Shaughnessy

Robert Parker

Rupal Patel

Jamila Pericleous

REWARD -300-

2022

Suzanne Pestereff
Jenny Phillips
Adrian Porter
Jo Rackham
Tim Robertson
Hazel Robinson
Lewis Rooke
Asif Sadiq
Gregg Smith
Louise Sutton
Michelle Sutton
Gary Thomas
Kate Whelan
James Whittaker
Will Winter-Smith

Global Head of Reward
Senior Reward Manager
Global Group Head of Reward
Head of Compensation
Emea Compensation & Benefits Lead
Reward Specialist
Pay & Perks Manager
Svp, Head of Equity & Inclusion
Uk Reward Manager
Senior Director Executive Reward
Head of Reward & Pensions
Head of Pensions & Reward
Global Reward Director
Head of Reward
Reward Director

Rolls-Royce
Brunel University London
AVEVA
John Lewis Partnership
Microsoft

Gymshark
WarnerMedia
SIG
AstraZeneca
SUEZ
Aggregate Industries UK
Dyson
Simply Health
The Rank Group

Employee Benefits

Federica Accorsi
Charlotte Blackwell
Daniella Brackpool
Adam Brooke
Suzanne Foody
David Gibb
Thomas Hiles
Laura Jackson
Alastair Kendrick
Maggie Lester
Elly Murphy
Nicos Nicolaidis
Marina Olvera
David Onion
Jacqui Parker
Clare Scott
Emma Spencer
Ceri Williams

*Senior Manager Total Rewards EMEA
Compensation & Benefits Manager
Senior Benefits Manager
U.K. & Ireland Benefits Lead (Svp)
Reward & Benefits Manager
Global Benefits Leader
Head of Benefits, Director
Global Head of Wellbeing & Benefits Strategy
Tax Director
Head of Corporate Benefits
Interim Head of Global Benefits
Reward Manager
Senior Principal Consultant
Compensation & Benefits Manager
Payroll Manager
Head of Employee Benefits
Senior Pay & Benefits Manager
Head of Global Benefits*

Michael Kors
Cambridge University Press
Sainsbury's
Bank of America
Signature Senior Lifestyle
Nike
BNP Paribas Personal Finance
Credit Suisse
Employment Tax Specialist
Merck Group
Coinbase
Sky
Mercer
Volvo Group UK
LCElectrical
SKY
Pret A Manger
Airbnb

Employment Lawyers

Navene Alim
Roger Bull
Joanne Davies
John Evason
Helen Farr
Helen Faulkner
Peter Frost
Jade Linton
Richard Miskella
Madeleine Mould
Kyla Mullins
Jaimin Patel
Tarun Tawakley
Michelle Tharby
Darren Tibble
Audrey Williams
Angela Yotov

*Co-Founder - 4Women
Managing Partner
Partner
Partner
Employment Partner
Head of Insurance
Consultant
HR Director
Joint Managing Partner
Senior Associate
Company Secretary & General Counsel
Employment Associate
Partner
Pay, Terms & Benefits Manager
Partner
of Counsel
Group General Counsel*

Channel 4
Burgess Salmon
Blake Morgan
Baker McKenzie
Taylor Wessing
DAC Beachcroft
Herbert Smith Freehills
Thursfields
Lewis Silkin
Blake Morgan
ITV
DWF
Lewis Silkin
Bank of England
DC Employment Solicitors
Simmons & Simmons
Close Brothers

HR

Gary Brewer
Debbie Bullock
Mathew Davies
Shaun Davis
Tracey Durkin
Sian Evans
Alison Fisk
Dan Fletcher
Mareena Flint
Lynn Fogerty
Victoria Foley
Jason Gowlett
Simon Gush

*Director of People & Culture
Colleague Health & Wellbeing Manager
HR Director
Group Director of Safety, Health & Wellbeing
Head of HR People Services
Chief People Officer
Human Resources Director
Reward & Benefits Manager
Chief People Officer
HR Services Manager
Chief People Officer
Head of HR
Deputy Director For Reward, Employee Relations
& People Services*

Chest Heart & Stroke Scotland
Aviva
Addison Lee
Belron International
TSB Bank
StepChange Debt Charity
FedBucks
Ocean Network Express
Reassured
Carpentry
Beauty Pie
Lloyds Banking Group
DWP

Julie Manington
Claire Marshall
Annette McDermott
Andrew Mulder
Ira Reed
Emma Robshaw
Russell Simpson
Landy Slattery
Elizabeth Strong

*Head of People
Head of HR Operations
People Director
Director of Diversity & Inclusion
Head of HR & Talent
Group HR Director
Co-Founder - 4Women
Global Employee Experience Lead*

Richmond & Wandsworth Councils
Resolver, formerly Crisp
Hyperion Insurance Group
nudge
The LEGO Group
Wilko
OSB Group
Channel 4
Kerry Group

Susan Tew
Sam Westwood
Luke Wilkins
Jerome Williams

Head of Supply Chain Sustainability
Head of People
Director People, Experience
Equality & Inclusion Manager

Standard Chartered Bank
White & Co.
BCG
Citizen

Knowledge & Professional Services

Stephen Abbotts
Simon Balaam
Susan Ball
Sandrine Bardot
Yevan Bellot-Subar
Jonathan Berger
John Berry
Mark Bremner
Colin Broad
Alan Brooks
Corinne Carr
Stuart Clennell
Lisa Cowan
Jason Davenport
Nick Day
Chris Deeson
Andrew Dellow
John Donnelly
Andrew Evans
Neil Everatt
Nigel Francis
Paul Gibbons
Elaine Gibson
Vickie Graham

Director of Payroll Services
Associate Director
Employer Solutions Partner
Performance & Reward Consultant
European Payroll Manager
National Employment Tax Co-Lead, Employer Solutions
Customer Engagement Team Senior Officer
Chief Executive Officer
Senior Business Analyst
Business Services Manager
Responsible Reward Consultant
Head of Payroll Strategy & Growth
Director of Growth Strategy
Chair
Chief Executive Officer
UK Country Lead
Director Strategic Account Sales
Professional Services Manager Payroll
Chief Executive Officer
Chairperson
Operations Director, Iris Payroll Professional
VP - Payroll & Projects
Director / Consultant - Learning & Development
Business Development Director

Azets
RSM UK
RSM UK
The Bardot Group FZ LLE
Tapestry
Grant Thornton UK
HMRC
MBKB
ADP
Sopra Steria Group
PeopleNet
Shared Services Connected
EQGlobal
CIPP
JGA Recruitment
KeyPay
Modulr
Onesource Virtual
Smart Pension
Colleague Box
IRIS Software
Experian
People Transformations
The Chartered Institute of
Payroll Professionals (CIPP)
Evelyn Partners
Intuit
Hi55 Ventures
MBKB
Rewarding Solutions UK
BDO
Well Paid Consulting
Dunbia Group
Legal & General
The Payroll Centre
TFG Brands
Educational Competencies Consortium
Immedis
Armstrong Watson
Association of Bureau Managers
Globalization Partners
SD Worx
Western Union Business Solutions
Western Union
Chartered Body of Payroll Professionals
LACE Partners
Collaborative Solutions
Paycheck Plus
Pecunia Pro
Maritime, Oil & Gas Consulting Services
AS Robins
Dataplan Group
Saffery Champness
activpayroll
Forvis Mazars UK
CIPP
COCO
RSM UK
Agewage

Lou Gray
Pauline Green
Eira Hammond
Helen Hargreaves
Phil Harrison
Caroline Harwood
Ros Hendren
Marianne Hendron
Jeanette Hibbert
Neil Hollister
Dianne Hoodless
Nicholas Johnston
Christine Keily
Allison Little
Barry Matthews
Michaela Mendes
Simon Parsons
Karen Penney
Ashley Phillips
Ken Pullar
Simon Puryer
Jaspal Randhawa
Anne Reilly
Paul Reilly
Craig Richards
Liz Robins
Richard Rowell
Emyr Rowlands
Alison Sellar
Katie Sharpe
Brian Sparling
Carsten Staehr
Steve Sweetlove
Henry Tapper

Associate Director Payroll
Head of Product Compliance & Programs
Executive Director Global Payroll
Head of Payroll
Managing Director
Partner, National Head of Employment Tax
Director / Senior Consultant
Group Payroll Manager
Head of Customer Payroll
Chief Executive
Head of Group Comp & Bens
Chief Executive Officer
Chief Tax & Payroll Officer
Payroll Manager
Director
Director of Global Content
Director UK Compliance Strategies
Vice President Payment Products
Head of Pension & Payroll
Chief Executive
Executive Practice Lead
EMEA Head of Products
Chief Executive Officer
Managing Director
Owner
Managing Partner
Chief Executive Officer
Director - Payroll Services
Non Executive Director
Partner
Non Executive Director
Director
Partner
Executive Chair

REWARD -300-

2021

Sharon Tayfield
Karen Thomson
Claire Treadwell
Abigail Vaughan
Kevin Waller
Chris Watt
Jonathan Watts-Lay
Lee Willis
Justine Woolf

*Director Global Payroll Services
Partner, Service Line Head of Payroll
Product Director
Chief Operating Officer
Payroll Consultant
Global & UK Payroll
Director
Operations Manager - Government Payroll
Director of Consulting*

BDO
Armstrong Watson
IRIS Software
Zellis
Your Payroll Team
PwC
Wealth at Work
Sopra Steria Group
Innecto Reward Consulting

Payroll

Alan Ashton
Karen Baker
Sophia Baker
Julie Ball
Jacqueline Barton
Karen Beckett

*Payroll Manager
Head of Payroll & Pensions Services
Head of Payroll
Payroll & Pensions Manager
Payroll Manager
Head of Payroll & Benefits*

Louisa Berger
Rona Betts
Karen Booker
Margaret Brown
Nick Bryant
Michelle Cahill
Vera Cannon
Steve Collins
Chris Costa
Vikki Cresswell
Mirko D'Arcangelo
Ian Davis
Ariel Dela Cruz
Valerie Douglas-Howitt
Wendy Drinkwater
Olivia Dunham

*Payroll Manager
Head of Payroll & Pensions
Head of Payroll
Payroll Manager
Global Head of Payroll
Payroll Manager
Payroll Manager
Pay & Reward Manager
EMEA Payroll Manager
Payroll Manager
Director, Global Payroll
Head of Payroll
Regional Payroll Manager EMEA
Head of Payroll
Payroll Transformation Lead
Vice President of International Payroll*

Coral Dunlop
Marie Edwards
Stacey Elliott
Debra Evans
Robert Evans
Jamie Flarry
Paul Floyd
Suzanne Forbes
Wendy Fowler
Steven Fraser
Lindsey Froud
Richard George
Marc Gil
Jon Gorman
Anna Greene
Nevila Gruda
Lisa Halford
Gregg Hall
Ben Hancock
Julia Harris
Diane Hartney
Adele Hauxwell
Maria Hennessey
Ann Henwood
Kate Hines
Ian Holloway
Stacey Hooper
Lisa Horobin
Samantha Johnson
Richie Jones

*Global People & Payroll Consultant
Payroll Manager
Payroll Manager
Global Payroll Director
Head of Payroll UK & Ireland
Employee Accounting Manager
Head of Payroll
Payroll & Compliance Manager
Payroll Manager
Senior Manager Employer & Expatriate Taxes Solutions
Payroll Improvement & Development Manager
Director of Education
Head of Global Payroll
Payroll Manager
Payroll & Benefits Manager
Financial Controller
Senior Global Payroll Manager
Pensions, Benefits & Share Plan Manager
UK Payroll Manager
Group Payroll Manager
People Services Partner (Payroll & Systems)
Payroll Manager
Head of Payroll
Payroll Lead
Head of Payroll & Reward
Payroll Consultant
Payroll Manager
Head of Payroll
Payroll Services Director
Global Head of Payroll*

Manchester Metropolitan University
National Express UK
Harrods
Loughborough University
Conde Nast Publications
Dorset Healthcare University NHS
Foundation Trust
John Lewis Partnership
Aster Group
Dimensions UK
Precision For Medicine
Expedia Group
Salvation Army
Brothers of Charity
BP
Janus Henderson Investors
Medequip Assistive Technology
Mews
Direct Line Group
Sherwin-Williams
Volta Trucks
ITV
Columbia Threadneedle Investments
EMEA APAC
People & Payroll Solutions
Arvato Financial Solutions
DHL International
Aon
TMF Group
Champneys
Sainsbury's
Equifax
University of Surrey
Anderson Anderson & Brown
Northumbria Healthcare NHS Foundation Trust
The Payroll Centre
Wolt
University of Portsmouth
Suntory Beverage & Food GB&I
Daniel Galvin Group
KBC
Entain
Accenture
Foster + Partners
Salix Homes
Wickes
McDonalds UK
Aviva
Newcastle United Football Club
i-realise
Amwins Global Risks
Jaguar Land Rover
Dains Accountants
Wise

Claire Kennedy
Rachel Knight
Tim Le Voi
Soo Lee
Angela Lill
Emma Lord
Dorota Luniak
Jason Mallory
Olga Maruda
Carol Mason
Phillipa Mcfarlane
Sarah McGinty
Robert Metcalf
Natalie Moss
Aaron Mudd
Rebecca Mullins
Gemma Mullis
Lora Murphy
Julie Northover
Claire O'Sullivan
Michelle Payne
Radhika Pillay
Michelle Pitter
Kristine Pospelova
Michelle Sampson
Sue Smith
Claire Snooks
Maria Stark
John Stonestreet
Lee Sullivan
Tracy Summers
Dommy Szymanska
Shaun Tetley
Stacey Thorpe
Chris Tidy
Colin Turner
Jennifer Viglione
Angela Wagner
Clarea Warrington
Heidi Watson
Coleen Webb
Vicky White
Jim Woodlingfield
Yvonne Woodruff
Sarah Woodwark

Head of Reward & Recognition / Assistant Director
Senior Payroll Manager
Head of Global Payroll
Global Payroll Manager
Payroll
Payroll Specialist
Senior Payroll Analyst / Career Break
Payroll & Employee Services Project Manager
European Payroll & Benefits Manager
Cross-Border Payroll Manager
Payroll Manager
Head of Payroll & Expenses
Head of Finance
Strategic Lead HR & Payroll
Group Reward Lead
Director of Hcm Solutions
Policy & Advisory Officer
Editor
Payroll Specialist
Head of HR & Payroll
Payroll Manager
Payroll & Benefits Manager
Senior Group Payroll & Benefits Manager
Payroll Manager
Senior Payroll Administrator
Education Director
Payroll Manager
EMEA Payroll & HR Services Manager
Head of Payroll & Pensions
Payroll & Reward Manager
Payroll Manager UK
Global Senior Reward Manager
Head of Pensions & Expenditure Manager
Head of Payroll
Payroll Manager
Head of Payroll
Head of Payroll
Vp Global Payroll
Head of Payroll & HR Administration
Head of Reward, Benefits & Payroll
People Payroll & Benefits Lead
Head of Payroll
Deputy Head Service Delivery - Benefits Administration
Payroll & Benefits Manager
Payroll Manager

University of Lincoln
Chanel
AXA XL
Global Risk Partners
Adecco Group UK & Ireland
EPI-USE
Guidewire Software
Biffa
SYSTEMIQ
Credit Suisse
ASOS
Reach Group
New College Durham
Liberata
VIRTUS Data Centres
Zellis
CIPP
Chartered Institute of Payroll Professionals
PayPartner
Millwall Football Club
Norton Way Motors
Hyperoptic
Cazoo
Malcolm Jones & Co
Laing O'Rourke
CIPP
Santander UK
Aveva Solutions
DB Schenker Logistics
Homes For Students
Pizza Hut
Charlotte Tilbury
Portsmouth City Council
Oliver James
Hiscox
TfL
Five Guys
Pearson
Gist
Elysium Healthcare
Stroke Association
Cineworld Cinemas
Surrey Pension Team
Everyday Loans
Adecco Group UK & Ireland

Pension

Andy Agathangelou
Ros Altmann
David Astley
Sean Brosnan
Kim Brown
Charles Counsell
Jenny Davidson
Jonet Dunmore
David Fairs
Kate Grant
Kay Ingram
Elizabeth Jug
Paul Kirk
Nav Makhani
Sarah Mckellar
Richard Murray
Bhavik Radia
Dave Roberts

Founding Chair
Advisory Board Member
Group Pensions Manager
Head of Payroll & Pensions
Pension Scheme Director
Chief Executive Officer
Director of People Propositions
Head of Pensions
Governor
Head of Pensions & Benefits
Director of Public Policy
Head of Govt HR Services
Head of Public Service Pensions
UK Pension & Benefits Manager
European Pensions Manager
Group Trustee Director
Global Pensions Manager
Head of Benefits & Recognition

Transparency Taskforce
Cushon
Reach
London Metropolitan University
Legal & General
The Pensions Regulator
Three UK
Cadent Gas
The Pensions Regulator
Vodafone
LEBC Group
Shared Services Connected (SSCL)
HM Treasury
UK Pension & Benefits
Standard Chartered Bank
Railways Pension Trust Company
British Airways
Virgin Media O2

REWARD -300-

2021

Kerry Shiels
Caroline Siarkiewicz
Lee Spithray
Lee Sullivan
Steve Webb

Pension Director
Chief Executive Officer
Senior Pensions Executive
Head of Group Pensions
Director of Policy. Former Pensions Minister

BT
Money & Pensions Service
The Law Debenture Corporation
Santander UK
Lane Clark & Peacock

Reward

Mary-Jane Alexander
David Ascott
Matt Austin
Andrew Baillie
Jeff Bakes
Amiel Barrimond
Cristina Bertua
Zoe Brennan
Sue Brooks
Chris Browne
Julie Catto
Debs Chapman
Julia Clement
Charles Cotton
Ant Donaldson
Tanya Durand
Rachel Eblett
Mukori Gatabaki
Vikki Gledhill
Mark Goodlake
Rob Green
Dr Lisa Grover
Tim Henretty
Ian Hodson
Steve Hollander
Beverley Hoskin
Ben Howard
Cathryn Humphrey
Philip Hutchinson
Syed Imtiaz Faruque
Konstantinos Karavidas
Julie King
Nikolaos Koutrakis
Alexis Kyriakou
Rosemary Lemon
Melissa Lever
John Lionis
Jasbir Mahey
Tracey Newton
Stuart Nolan
Debi O'Donovan
Megan O'Shaughnessy
Robert Parker
Jamila Pericleous
Suzanne Pestereff
Jenny Phillips
Adrian Porter
Jo Rackham
Tim Robertson
Lewis Rooke
Asif Sadiq MBE

Head of Reward & Policy
Head of UK Reward
Global Reward Director
Head of Total Reward
Country Total Rewards Leader
Head of Reward & People Analytics
Head of Reward & Benefits
Head of Reward
Head of Reward
Head of Compensation & Benefits
Director of Total Rewards
Director of Reward, Inclusion & Colleague Experience
Head of Reward
Performance & Reward Adviser
Reward Manager
Head of Reward & Payroll
Senior Manager - Reward & Governance
Global Reward Manager
Senior Director, International Total Rewards
Head of Reward
Reward Director
Head of Reward
Deputy Head of Reward
Director of People & Culture
Head of Compensation & Benefits, Western Europe
Head of Reward
Reward Consultant
Head of Reward
Senior Manager Total Reward
Group Head of Oe & Talent Management
Total Rewards Leader
Head of Reward
Vp of Reward
Head of Total Reward
Group Head of Reward
Head of Reward & HR Systems
Senior Reward Professional
Reward Partner
Director of Colleague Experience
Global Head of Reward
Director
Head of Benefits & Pensions Operations EMEA
Vp Global Rewards
Reward Director UK&I
Global Head of Reward
Reward Manager: Compliance & Quality Control
Performance & Rewards Director
Head of Compensation
UK Compensation & Benefits
Pay & Perks Manager
Vice President, Global Head of Diversity, Inclusion & Social Impact
UK Reward Manager
Partner, People & Reward
Senior Director Executive Reward
Head of Reward
Head of Pensions & Reward
Director of People Services

Specsavers
Airbus
SThree
Ocado Group
IKEA UK & IE
Personio
NSPCC
Marshall Aerospace & Defence Group
Trowers & Hamlins
Howden Group Holdings
Insulet Corporation
The Very Group
Skyscanner
CIPD
Wolseley UK
Veolia
YBS
Unit4
Cox Automotive
Norgine
Dr Martens
Salvation Army
Ministry of Defence
Housing 21
Amazon
Defra group
Hayfin Capital Management
Southern Water
Deloitte
British American Tobacco
Ingka Group (IKEA)
Cabot Credit Management
Colt Technology Services
Galapagos
Hays
Linklaters
Chanel
River Island
Yorkshire Building Society
Burberry
Reward & Employee Benefits Association
Informa Group
Collinson Group
L'oreal
Rolls-Royce
Brunel University London
Royal Mail
John Lewis Partnership
Microsoft
Gymshark
Adidas

SIG
Freshfields Bruckhaus Deringer
AstraZeneca
Suez
Aggregate Industries - SSC
University of Manchester

Gregg Smith
Caroline Stroud
Louise Sutton
Michelle Sutton
Gary Thomas
Hazel Tritschler

REWARD -300-

2021

Jane Vivier
James Whittaker
Will Winter-Smith

Owner
Head of Reward
Reward Director

The Rewarding Company
Simply Health
Halfords